



Item 02 – Topic Standard Project for Labor – Proposed Advisory Group membership

For GSSB Approval

Date	2 February 2023
Meeting	16 February 2023
Project	Topic Standard Project for Labor
Description	<p>In accordance with the approved project proposal, the GSSB established an Advisory Group (AG) at their December 2022 meeting and appointed independent experts with relevant knowledge and expertise to support and advise the labor Technical Committee (TC) in the content development process.</p> <p>This document presents an additional proposed membership for the Advisory Group for approval by the GSSB.</p>

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1 Contents

Background 3
Selection Criteria 3
Proposed Advisory Group Expert 4

This document does not represent an official position of the GSSB

2 **Background**

3 The GSSB approved the GRI Topic Standard [Project for Labor-related Standards - Project proposal](#)
4 on 15 September 2022. In addition, the GSSB confirmed its intention to form an Advisory Group (AG)
5 to advise the Technical Committee (TC) to develop the revised Labor Topic Standard.

6 The AG will provide topic-specific knowledge to the TC to ensure a comprehensive review, with input
7 and recommendations from all constituencies. The TC and Standards Division (SD) will ask the AG
8 experts to support and provide specific content during standard and disclosures development.

9 Furthermore, the AG experts will peer review the Topic Standards as part of the content development
10 process.

11 An open call for applications was completed in Q4 of 2022. Candidates applied on a personal
12 expertise level by submitting a completed application form (please see Annex 1) and a copy of their
13 CV. Selection was based on their input per the criteria summarised in the section *Selection process*
14 *and criteria*.

15 The SD was not able to nominate candidates yet representing the Africa and Latin America regions
16 prior to the submission of Advisory Group Experts in the GSSB meeting on 15 December 2022. The
17 SD is making a concerted effort to identify nominations to provide representation of the Africa and
18 Latin America regions in the AG. Via this document the SD presents an additional nominated AG
19 expert for approval by the GSSB.

20 **Selection Criteria**

21 The principal criterion for selecting the experts for the Advisory Group was relevant knowledge and
22 experience of a broad range of issues and topics within the Labor and Human rights and sustainable
23 reporting. When selecting suitable candidates, the following was considered:

- 24 • relevant and adequate knowledge of sustainability reporting on Human Rights and Labor-
25 related topics;
- 26 • related experience with multi-stakeholder initiatives;
- 27 • understanding and willingness to work in a consensus-based, multi-stakeholder working
28 group;
- 29 • familiarity with the needs of users of sustainability reports and other reporting frameworks;
- 30 • knowledge of key human rights and labor authoritative instruments;
- 31 • represent at least one of the following constituencies: business enterprises, academia,
32 mediation institutions, and investment institutions;
- 33 • working level of English.

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35 In addition, we were looking for candidates with extensive professional experience in either the Africa
36 or Latin America region.

37 **Proposed Advisory Group Expert**

38 Below presents the background and experience of proposed expert for membership to the advisory
39 group for GSSB approval. Personal information has been excluded.

Constituency:	Business Enterprise
Title:	Regulatory & Sustainability Expert, ESG & Responsible Sourcing
Organization:	Assent Inc.,
Region of Work:	Global
Extract of background and experience:	
<p>A human rights professional whose work focuses on companies' ESG practices and their impacts. They provide expert guidance to companies on integrating human rights considerations into their operations, including advising on appropriate due diligence measures to prevent labor rights violations and on other social issues in the supply chain.</p> <p>Before this role, they have undertaken roles as:</p> <ul style="list-style-type: none">- Lead specialist on human rights at AngloGold Ashanti Ltd, leading the implementation of the company's human rights strategy, following the United Nations Guiding Principles on Business and Human Rights;- Led the Business and Human Rights Resource Centre's work in Africa, engaging companies on their operations' social and environmental impacts;- Legislative Aide for the Nigerian Senate;- Developing the human rights and advocacy program for the Center for Development Action, Nigeria. <p>They hold a Ph.D. in Public Law (Human Rights) from the University of Cape Town, South Africa, an MSc in Humanitarian Studies, and an LLB.</p>	

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