Training module GRI 403: Occupation Health and Safety

Introduction

GRI 403: Occupational Health and Safety 2018 (GRI 403 2018) sets out reporting requirements on the topic of occupational health and safety. This Standard can be used by an organization of any size, type, sector or geographic location that wants to report on its impacts related to this topic. GRI 403: Occupational Health and Safety has been updated in 2018 and will replace the 2016 version. It represents global best practice on reporting about occupational health and safety management systems, prevention of harm and promotion of health at work.

The main target audience of this full day training are report preparers or professionals in the field of CSR that identified occupational health and safety as a material topic and want to use GRI 403: Occupational Health and Safety 2018 to report on it. They don’t need to have used the previous version of the Standard to participate in the training but should be already familiar with sustainability reporting and the use of the GRI Standards.

The main learning objectives of this training module are:

- Explore current trends and challenges related to OHS management
- Learn why to use GRI 403 to report on OHS
- Learn how to use GRI 403 to report on OHS
- Explore case studies and get practical experience

After attending this training module participants will be equipped to use GRI 403 2018 to report on the topic of occupational health and safety.

The workshop is offered by GRI’s Certified Training Partners all over the world. For more information on where and when the workshop is organized, please consult the Course Calendar or directly contact the nearest training partner.
Agenda

- PART 1: Welcome & Introduction
- PART 2: Trends and challenges related to OHS management
- PART 3: GRI Standards: recap
- PART 4: GRI 403: Occupational Health and Safety 2018
- PART 5: Scope of ‘workers’ in GRI 403
- PART 6: Management approach disclosures in GRI 403 Part I
- PART 7: Management approach disclosures in GRI 403 Part II
- PART 8: Topic-specific disclosures in GRI 403
- PART 9: Defining next steps
- PART 10: Q&A and practical information
Scope of ‘workers’ in this Standard

Workers who are not employees but whose work and/or workplace is controlled by the organization

Workers who are not employees might include volunteers, contractors, individuals or self-employed persons, and agency workers, among other types of worker.

Workers who are not employees might include those working for the organization, or for the organization’s suppliers, customers, or other business partners.

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Understanding occupational health and safety in your organization

Exercises (cont.)

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<tr>
<th>Activity</th>
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<td>e.g. Retail banking</td>
<td>e.g. Hazard identification activities carried out annually and after each major incident or a change in the work</td>
<td>Your example</td>
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How are work-related hazards and risks identified and assessed?

What are the main functions of the occupational health services?

*Note: The questions and examples cover elements of the disclosures to assist in thinking and discussion. Please refer to the disclosures for the full overview of reporting requirements.