

The GRI ESRS Professional Certification Program - Exam Policy

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Eligibility

The <u>ESRS Professional Certification Exam</u> is the final step in the structured learning path of the ESRS Professional Certification Program. To be eligible, candidates must successfully complete the six core courses, available either through the <u>GRI Academy</u> or one of <u>GRI's Certified</u> Training Partners.

Upon completion of all six courses, candidates become eligible to register for the Certification Exam. Individuals who pass the exam will be awarded the title of GRI ESRS Certified Sustainability Professional, valid for one year from the date the certificate is issued.

To maintain certified status beyond the initial validity period, candidates must complete a minimum of 4 Continuing Education Units (CEUs) before the certification expires. Eligible CEU courses can be found on the Recertification page of the GRI Academy webshop.

Registration and system requirements

During the registration process, candidates must provide valid government-issued photo identification (e.g., passport, driver's license, or national ID card).

To access the exam, the following technical setup is required:

- A computer with a stable internet connection
- · A webcam or built-in camera
- A microphone

Recommendations for optimal performance:

- Use a local area network (LAN) cable for internet stability
- Ensure your browser is up to date
- Restart your computer after installing the proctoring software

Exam Questions

The exam consists of 40 questions to be completed in 60 minutes.

Question types:

- Single choice
- Multiple choice
- Inline choice



Scoring:

- Maximum score per question: 1 point
- For questions with multiple correct answers, incorrect selections are penalized with 0.5 points
- The passing score is **75%**

Candidates will see their provisional score immediately after submission. Final results will be confirmed within 10 working days, subject to the proctoring review.

Note: Scores are only valid if the proctoring review confirms no rule violations.

Examples of the exam questions are shown below:

Single choice

27) Is the following statement true or false?

GRI 2: Gener	ral Disclosures 2021 contains disclosures for organizations to provide information about their
-	makes present trong print, or protes or calculate represent
O True	
O False	
Single choice 15) Which o	f the following statements about reasons for omission is true?
O Reas	sons for omission must
O Reas	sons for omission must not
O Reas	sons for omission can be
O Reas	sons for omission can be
Multiple	choice
Multiple Choice 21) Which of	the following statements about reporting <i>in accordance with</i> the GRI Standards are true?
Select <u>all</u> opt	ions that apply.
	Sector Standard
	reporting requirements
	reasons for omission
	publish



Inline choice



Availability

Once purchased, candidates can:

- Start the exam immediately, or
- Take it at any convenient time within one year

Once started, the exam cannot be paused, canceled, or rescheduled.

Breaks and Exam Conduct

- Breaks are not permitted once the exam has started
- The timer cannot be paused
- Candidates must remain in view of their webcam at all times
- · Only one attempt is allowed

If the exam is interrupted (e.g., someone enters the room or you click 'Leave Test'), your attempt may be marked inadmissible. This will count as a failed attempt and is subject to the retake policy.

Exam Materials

The exam is closed book. The use of any resources or assistance is strictly prohibited during the exam.



Certificates and Recognition

Candidates who pass the exam will receive a certificate of achievement from GRI, confirming their status as a GRI ESRS Certified Sustainability Professional.

- The certificate is valid for one year
- Certified individuals may appear in the GRI Certification Directory
- Certification can be maintained by completing eligible CEU activities before expiry

The names of the GRI ESRS Certified Sustainability Professionals will be displayed in the exam directory on the GRI website.

Pricing and Discounts

- Standard exam price: €250
- Discounts (25%) are available to:
 - o GRI Community Members
 - Participants of training by GRI's Certified Training Partners.

To request a discount, email <u>griacademy@globalreporting.org</u> with your full name and organization details.

Purchasing the Exam

If the exam is included in a learning plan package, it becomes available after completing the six courses.

If purchasing separately, the exam will unlock in the <u>GRI Academy webshop</u> after completing all required courses. Log in to your GRI Academy account to purchase the exam.

Retake Policy

Candidates who do not pass or whose attempt is marked inadmissible can retake the exam, up to a maximum of 3 attempts.

• Retakes must be purchased again through the GRI Academy webshop.

Refund Policy



- Full refund available within 14 days of purchase if the exam has not been accessed
- No refund if the exam has been accessed or if more than 14 days have passed since purchase

Proctoring Policy

All exam attempts must be proctored via webcam and microphone using a secure browser (Honorlock). This setup ensures exam integrity and prohibits cheating.

Candidates must:

- Install and configure the proctoring software before starting the exam
- Follow the Honorlock candidate tutorial: https://prep.honorlock.com/

If the exam is taken without active proctoring software, the attempt is inadmissible.

Prohibited Behaviors (during the exam):

- Using any unauthorized resources
- Using electronic devices or other applications
- Leaving your seat or moving out of webcam view
- Speaking aloud
- Blocking the camera or using headphones
- Receiving outside help
- Having another person enter the room

Violations will result in invalidation of the exam attempt. This decision rests solely with GRI and cannot be appealed. Retake policy applies.

Personal Data & Privacy Policy

GRI handles all personal data according to <u>GRI's Privacy Policy</u> Please also refer to the privacy policies of the platform developer and proctoring partner:

- Learning Management system provider: <u>Docebo Privacy Policy</u>.
- Proctoring software provider: <u>Honorlock Privacy Policy</u>



