



GSSB summary of the virtual call held on 1-2 June 2026

Approved by the GSSB on 16 July 2026

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1 Participants

2 Present:

Name	Constituency
Susanne Stormer	Chair, Civil Society Organization & Academia
Jeff Robertson	Vice-Chair, Business Enterprises
Tomoo Machiba	Vice-Chair, Service Providers
Rebecca Coriat	Investment & Financial Institutions
Chulendra De Silva	Service Providers
Isidora Diaz Heredia	Business Enterprises
Yan Dong	Civil Society Organization & Academia
Zuzanna Muskat Gorska	Labor
Anne Lindsay	Labor
Anna Nefedova	Service Providers
Deborah Ng	Investment & Financial Institutions
Igazeuma Okoroba	Business Enterprises
Felipe Martinez Rodriguez	Business Enterprises
Galya Tsonkova	Business Enterprises

3 Apologies:

Name	Constituency
Charles Cho	Civil Society Organization & Academia

4 In attendance from GRI:

Name	Position
Bastian Buck	Chief Standards Officer
Harold Pauwels	Director Standards
Izzy Ensor	Senior Manager Standards
Gillian Balaban	Governance & Board Liaison
Jessica Hardy	Chief of Staff & Governance Lead

5 List of abbreviations

Abbreviation	Full name
GRI	Global Reporting Initiative
GSSB	Global Sustainability Standards Board
ST	Standards Team
TC	Technical committee

WG	Working group
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6 Decisions and action items

7 The GSSB resolved to approve the following:

GSSB Decision	Item number
2026.09	Item 01 – Draft summary of the GSSB meeting held on 23 April 2026
2026.10	Item 03 – GRI Topic Standard Project for Labor – GRI 106: Significant Changes for Workers 2027 – Final draft, with an effective date of [to be determined]
2026.11	Approve that re-exposure of the GRI 106: Significant Changes for Workers 2027 is not needed
2026.12	Item 05 – GRI Topic Standard Project for Labor – GRI 107: Working Parents and Caregivers 2027 – Final draft, with an effective date of [to be determined]
2026.13	Approve that re-exposure of the GRI 107: Working Parents and Caregivers 2027 is not needed
2026.14	Approve the withdrawal of the GRI 402: Labor/Management Relations 2016 by [to be determined]

8 Action items for consideration are as follows:

Action items	
N/A	N/A

9 Session 1: Welcome to meeting

10 The Global Sustainability Standards Board (GSSB) Chair, Susanne Stormer (henceforth the Chair),
 11 welcomed the GSSB. A quorum was established and the Chair presented an overview of the meeting
 12 agenda. The GSSB approved the 23 April 2026 GSSB meeting summary. The Chair provided an
 13 overview of the action register and an update on the policy submissions.

14 Session 2: Topic Standards Project 15 for Labor

16 The GSSB reviewed and discussed the two new labor Standards, GRI 106: Significant Changes for
 17 Workers and GRI 107: Working Parents and Caregivers. Harold Pauwels, Director Standards, noted
 18 that 11 labor Standards were to be updated, with these as the first two for the GSSB's approval. Izzy

Ensor, Senior Manager, Standards, provided an overview of the proposed Standards. She discussed the project objectives, the TC and advisory group, as well as an outline of the overview of the labor Standards for approval and an overview of the timeline.

GSSB members' key discussion focused on the following:

- The extent to which organizations should report on impacts affecting non-employee workers, such as contractors, agency workers, and freelancers.
- Whether reporting should better recognize positive outcomes from organizational changes, not only negative impacts.
- How organizations can support workers through transitions by providing notice periods and other protections beyond legal minimums.
- How to encourage actual use of parental and caregiver leave, rather than simply reporting leave entitlements.
- The importance of protecting employees returning from leave and preventing view of family structures and caregiving.
- Questions about stakeholder engagement, regional participation, and whether consultation feedback adequately reflected business perspectives.

Harold Pauwels, Director Standards, explained that although the standards would be available on the GRI website, the formal publication would be paused until 2027. Bastian Buck, Chief Standards Officer, summarized the steps taken to show adherence to due process for the Standards.

The GSSB approved the above resolutions relating to both GRI 106 and GRI 107.

Name of member	GRI 106: Significant Changes for Workers	Reexposure of GRI 106	GRI 107: Working Parents and Caregivers	Reexposure of GRI 106	Withdrawal of GRI 402: Labor/ Management Relations
Anna Nefedova	Yes	Yes	Yes	Yes	Yes
Anne Lindsay	Yes	Yes	Yes	Yes	Yes
Charles Cho	xxxx	xxxx	xxxx	xxxx	xxxx
Chulendra de Silva	Yes	Yes	Yes	Yes	Yes
Deborah Ng	Yes	Yes	Yes	Yes	Yes
Felipe Martinez Rodriguez	Yes	Yes	Yes	Yes	Yes
Galya Tsonkova	Yes	Yes	Yes	Yes	Yes
Igazeuma Okoroba	Yes	Yes	Yes	Yes	Yes
isidora Diaz Heredia	Yes	Yes	Yes	Yes	Yes
Jeff Robertson	Yes	Yes	Yes	Yes	Yes
Rebeca Coriat	Yes	Yes	Yes	Yes	Yes
Susanne Stormer	Yes	Yes	Yes	Yes	Yes
Tomoo Machiba	Yes	Yes	Yes	Yes	Yes
Yan Dong	Yes	Yes	Yes	Yes	Yes

Zuzanna Muskat Gorska	Yes	Yes	Yes	Yes	Yes
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39 **Session 3: Any other business and**
40 **close of public sessions**

41 No other business was raised, and the Chair closed the public meeting at 14:26 Central European
42 Summer Time (CEST).