Senior eLearning Developer/Manager

Start Date: ASAP, 40 hours p/w. Working Hours Reduction Benefits **(36 days leave)**
Salary: €45,000 - €50,000 gross per year on full-time basis
Location: Amsterdam, the Netherlands
Contract: 1 year initially – extension by mutual consent

Position summary and job purpose

Are you an experienced eLearning Developer who is ready to start managing a team and wants to continue doing development work? GRI is looking for someone to manage the Content Development and Program Delivery section of GRI's Training & Certification team but who also takes part in the development of training materials.

We are looking for a motivated, proactive colleague to work in an international environment, who in close collaboration with the Head of Training & Certification will serve as the eLearning specialist for the Training & Certification (T&C) Team. Besides managing the team members working in Content Development and Program Delivery, the senior eLearning Developer is responsible for the design, development, and maintenance of training materials for online learning on the GRI Standards aimed at various target groups.

The eLearning Developer will work closely with the entire T&C team to ensure a consistent approach in the development and implementation of training materials intended for online learners and for GRI-certified training partners.

Job responsibilities

- Manage the day-to-day activities of the team members working in Content Development and Program Delivery.
- Oversee and take part in the design, development, implementation and maintenance of high-impact learning experiences utilizing a variety of software programs.
- Oversee and take part in the review and editing of existing eLearning courses and educational materials to keep them current, error-free and relevant.
- Collaborate with T&C team members to brainstorm and problem solve for creative learning solutions.
- Develop and implement online assessment instruments to measure the end-user satisfaction with the learning content.
- Oversee the quality assurance of the learning content.
- Monitor emerging technologies and trends/standards in training development and make recommendations for adoption.
- Other duties as required.

Key competencies / Requirements

If you are the senior eLearning Developer we are looking for, you have:

- at least 3 years of theoretical and practical background in learning theory, adult education, and instructional methods, media, and eLearning design.
- proven instructional development skills demonstrated in a portfolio - graphics, animations, video, simulations, interactive assessments, etc.
- demonstrated experience with usability principles and adaptive learning.
- proven project experience in video and audio/narration editing.
- the ability to create compelling visual designs for training, taking into consideration learner usability and attractiveness.
- experience in team management is preferable
- an excellent command of the English language.
- ample experience with most of these software programs:
    - Articulate Storyline (3+ years required)
    - Adobe Illustrator

- o Adobe Photoshop
- o Camtasia or similar video editing software
- o Audacity or other audio editing software
- o Microsoft PowerPoint

Personal characteristics
If you are the successful candidate for this role:
- you enjoy sharing your professional experience with the team and helping team members grow in their role.
- you have a user-centric design approach and can put yourself in the shoes of the audience.
- you have a growth mindset and are eager to advance your skills.
- you have an eye for detail, and you work in an organized and efficient manner.
- you take pride in your work.
- you can handle a demanding working environment.
- you are self-motivated and a self-starter that can receive an assignment and run with it.
- you take your work seriously, and yourself not so seriously.
- you have the discipline to work remotely.

Our offer
The successful candidate will enjoy:
- a truly international working environment (the T&C team members come from 10 different nationalities)
- 11 leave days (ADV) on top of the regular 25 leave days based on full time employment
- 6% Pension contribution
- Healthcare contribution
- the opportunity to grow professionally in one of the world's leading organizations working in sustainability
- flexible working conditions (working from home is no problem)
- working in an organization that wants to make a difference

About GRI
GRI (Global Reporting Initiative) is an independent, international organization that helps organizations be transparent and take responsibility for their impacts so that together we can create a sustainable future. We do this through the creation of a global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision-making around those impacts.

GRI is the global standard-setter for impact reporting, which through an independent, multi-stakeholder process, maintains the world's most comprehensive set of sustainability reporting standards. Available as a free public good in 12 languages, the GRI Standards are, globally, the most widely used for sustainability reporting.

GRI plays a unique role in the global drive to create a sustainable future for all. Sustainability reporting enables transparency and helps markets function more efficiently, supporting better decisions that create sustainable benefits for everyone.

GRI works with businesses, investors, policymakers, civil society, labor organizations and other experts to develop the GRI Standards and promote their use by organizations around the world. The resulting standards help governments hold organizations accountable for their impacts and initiate dialogue to drive corporate contribution to national and international sustainable development efforts.

Today some 10,000 organizations, including 75% of the largest 250 companies in the world, disclose sustainability information through the GRI Standards – something unimaginable only 15

years ago. In addition, our standards are referenced explicitly in 160 policies of governments, regulators, and stock exchanges in 60 countries.

Headquartered in Amsterdam, the Netherlands, we have a network of seven regional hubs ensuring we can support organizations and stakeholders worldwide.

How to apply
Interested candidates, eligible to live and work in the Netherlands, are invited to submit their resume and letter of interest in English to recruitment@globalreporting.org. The deadline to submit an application is **12.00 noon (CET), 20 June 2022**. GRI appreciates all expressions of interest, however only short-listed applicants will be contacted.

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