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# **GRI Sector Standard Project for Financial Services**

## **Banking Technical Committee member biographies**

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## Technical committee members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the GRI Banking Technical Committee. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in the banking sector and its role in sustainable development.

	<p><b>Omobolanle Victor-Laniyan</b>  <i>Head of Sustainability, Access Bank</i></p> <p>Omobolanle Victor-Laniyan is the Head of Sustainability at Access Bank, with 25 years of experience across various industries, including manufacturing, media, development, and the financial sector. She led the establishment of the Nigerian Sustainable Banking Principles, now adopted by all Nigerian operating banks, including the Central Bank of Nigeria. She is the appointed expert to the S&amp;P Global Sustainable Finance Scientific Council. She served on several global business, finance, and sustainability councils like United Nations Women Empowerment Principles Leader Group.</p>
	<p><b>Helge Muenkel</b>  <i>Chief Sustainability Officer, DBS Bank</i></p> <p>Helge Muenkel is the Chief Sustainability Officer at DBS Bank, with 12 years of experience in various roles at Deutsche Bank AG and UniCredit Group across Europe, the US, and Asia Pacific. He has 10 years experience in Sustainable Finance and Global Capital Markets at ING. Represents DBS across global and regional working groups like the World Business Council for Sustainable Development. He holds a Master's Degree in Economics and a postgraduate degree in sustainability and is a CFA charter holder.</p>
	<p><b>Alexandra Lahaise</b>  <i>Sustainability Publication Manager, UBS</i></p> <p>Alexandra Lahaise is the Sustainability Publication Manager at UBS and has 20 years of experience in the finance sectors at Deutsche Bank, Societe Generale, and UBS. She joined the HR and Finance departments at UBS in 2015, before her current role in the Group Sustainability and Impact Team in 2022.</p> <p>Alexandra Lahaise is currently involved in supporting the coordination of sustainability disclosures, limited assurance, and running the GRI-based materiality assessment for UBS. She regularly liaises with internal and external stakeholders.</p>
	<p><b>Chris Reid</b>  <i>Climate &amp; Policy Advisory Manager, Natwest Group</i></p> <p>Chris Reid is the Climate &amp; Policy Advisory Manager at Natwest Group. He has over 20 years of experience in financial services,</p>

	<p>starting in consumer and SME banking. He has a dedicated career in managing critical and high-profile prudential regulatory documents – requiring interpretation of complex legislation into practical actions, effective collaboration, and communication between technical specialists, regulatory bodies, and business leaders to reach a consensus on regulatory developments that can be practically applied.</p> <p>His current role involves representing NatWest Group bank in industry groups and consultations, providing the bank with a voice in the development of sustainability disclosure regulations and standards.</p>
	<p><b>Marite Chavira</b>  <i>ESG Head, Citibanamex</i></p> <p>Marite Chavira has 15 years of experience in the banking sector. Currently responsible for ensuring ESG Corporate Citizenship Strategy aligns with the SDGs; corporate transparency including GRI, SASB, and TCFD; environmental and climate risk management; sustainable financial strategies and employee engagement with communities across the country through corporate volunteering.</p> <p>Marite Chavira previously worked with Comportamos Banco in the Finance department across different roles, including Investor Relations, Financing, and International Finance Strategy. Holds a master's degree in Development Planning and Management and a bachelor's degree in Financial Management.</p>
	<p><b>Julia Robbins</b>  <i>Manager Accountability Reporting, Vancity</i></p> <p>Julia Robbins has over 20 years of experience with sustainability reporting, currently responsible for reporting at Vancity. She supported the development of GRI standards as a member of the GRI's G4 Disclosure on Management Approach working group and participated in the group that developed the Financial Services Sector Supplement.</p> <p>Julia Robbins is a member of the 2022 UNEP-FI Principles for Responsible Banking Reporting working group in charge of revising the PRB reporting template. She was part of the Global Alliance for Banking on Values' Impact Metrics Community of Practice for several years and was also involved in developing the Integrated Reporting Framework. She previously consulted in corporate social responsibility and served in Canada's diplomatic corps.</p>
	<p><b>Wendy Engel</b>  <i>Senior Manager of Sustainable Finance, WWF</i></p> <p>Wendy Engel has over 10 years of experience in sustainability and finance in the banking sector. She leads the WWF SA 2025 Strategy with a sustainable finance team that works with various finance sector partners on Research and Green Financial Solutions.</p>

	<p>Wendy Engel has six years of experience as an Agricultural Economist focused on commercial and small-scale agriculture, and has authored various WWF publications.</p>
	<p><b>Angela Flaemrich</b>  <i>Associate Director, Stewardship Services, Sustainalytics</i></p> <p>Angela Flaemrich’s current role involves managing and leading a Stewardship Services team at Sustainalytics. She is the subject-matter expert on business ethics issues (anti-money laundering, bribery &amp; corruption prevention, whistleblower mechanisms, antitrust, fraud, and consumer rights), product governance, and ESG integration. She also engages with major beef, soy, and palm oil producers on deforestation, community land rights, and human rights.</p> <p>Angela Flaemrich previously led the Financial Services Research team at Sustainalytics, responsible for issuing ESG Risk Ratings on public companies. She is involved in developing the ESG Risk Rating methodology for the finance sectors and possesses extensive experience in equity research and covered several sectors.</p>
	<p><b>Lauren Compere</b>  <i>Managing Director &amp; Head of Stewardship and Engagement, Boston Common Asset</i></p> <p>Lauren Compere has over 30 years of experience working in the responsible investment industry and 20 years of experience in global responsible investing. Serves/has served on various boards and initiatives: Global Network Initiative (GNI), Interfaith Center on Corporate Responsibility (ICCR), the Access to Nutrition Foundation, Advisory Council for the Investor Alliance for Human Rights, International Corporate Governance Network (ICGN) Natural Capital Committee.</p> <p>She is a member of the PCAF Core Team, which in 2020 developed a global standard for carbon accounting for six asset classes. She led a multi-year global investor engagement between 2014-2020, ‘Banking on a low Carbon Future’ that benchmarked the performance of 60 banks on climate risk, strategy, and funding climate adaption and mitigation.</p> <p>Lauren Compere oversees Boston Common Asset’s commitments to the Net Zero Asset Managers initiative, Finance Sector Deforestation Action, and the Finance for Biodiversity Pledge and is involved in collaborative forums to improve the financial sector’s human rights and climate actions, such as CDP, Ceres, ICCR, and ShareAction.</p>
	<p><b>Ruben Zandvliet</b>  <i>Deputy Director for Standards, Shift Project</i></p> <p>Ruben Zandvliet, Deputy Director for Standards at Shift Project, focuses on mandatory due diligence and reporting regulations while supporting wider engagements with companies and financial institutions concerning regulatory developments.</p>

	<p>Previously at the Dutch bank ABN AMBRO and was responsible for the coordination of the bank's human rights program, including representing ABN AMBRO in the Dutch Banking Sector Agreement on Human Rights and co-authoring ABN AMRO's Human Rights Report, following the UN Guiding Principles Reporting Framework.</p> <p>Ruben Zandvliet also worked as a Policy Advisor in the Dutch parliament, advising on corporate responsibility for human rights, and as a Public Affairs Advisor to the Dutch Chamber of Commerce.</p>
	<p><b>Johanna Dichtl</b></p> <p><i>Implementation Guidance Lead, Principles of Responsible Banking</i></p> <p>Johanna Dichtl leads a team of experts developing target-setting guidance materials under the Principles of Responsible Banking (PRB) umbrella framework. Joined UNEP FI in 2020 and led the process to publish the first Collective Progress Report of the PRB signatories (including the development of indicators to measure progress). She previously worked in sustainability management in both the banking and insurance sectors.</p>
	<p><b>Salome Tvalodze</b></p> <p><i>Head of Sustainable Finance Division, National Bank of Georgia</i></p> <p>Salome Tvalodze has 12 years of experience working at the National Bank of Georgia, holding various positions during this time, including leading the development of the bank's sustainable Finance Framework since 2017. A member of various working groups, including the Climate Finance Working Group under Georgia's Climate Change Council. Currently, a Ph.D. candidate, working on incorporating ESG considerations into the macro-financial analysis.</p>
	<p><b>Anna Harvey</b></p> <p><i>Senior Coordinator for the Finance sector, UNI Global Union</i></p> <p>Anna Harvey, Senior Coordinator for the Finance sector at UNI Global Union, coordinates the finance sector activities in a range of areas, including Tripartite Dialogue with the ILO and negotiations with finance multinationals to conclude and implement Global Agreements. Works with affiliates representing both bank and insurance workers to ensure national and regional expertise is integrated in all relevant forums.</p> <p>Anna Harvey manages campaigns to build bargaining power for finance workers in the MENA, Europe, Americas, Africa, and Asia regions. These campaigns increase UNI Finance's political influence by shaping regulation and influencing regional and global decision-making bodies, encouraging more affiliate engagement in terms of the changing nature of the labor market and the participation of youth and women.</p>