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Project Working Group Member Biographies

Sector Standards Oil and Gas and Coal

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Project Working Group Members

- 1 In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the
- 2 following members to participate in the Project Working Group to develop content for Sector Standards
- 3 for Oil and Gas and for Coal. The members represent diverse, multi-stakeholder backgrounds and bring
- 4 an excellent combination of relevant knowledge and experience in both sectors.



Penny McCall Howard

National Research Officer, Maritime Union of Australia Division, Construction, Forestry, Mining, Maritime and Energy Union, Australia

Constituency: Labor

Penny McCall Howard is the National Research Officer of the Maritime Union of Australia, which represents seafarers working in the oil, gas, and shipping industries, and dockworkers including workers in coal terminals.

Penny is an Honorary Associate in the Anthropology Department of the University of Sydney.

Penny has a PhD in anthropology from the University of Aberdeen which involved research with oil and gas workers and fishermen, and she previously worked as crew and a skipper on passenger vessels in the USA. Her book, *Environment, Labour, and Capitalism at Sea: 'Working the ground'* in Scotland, was published in 2017 by University of Manchester Press, and won the American Anthropological Association's Society for the Anthropology of Work Book Prize for 2018.



Anne-Claire Howard

Chief Executive Director, Responsible Steel

Constituency: Business Enterprise

Anne-Claire Howard, a French national, joined Responsible Steel in 2021. As Chief Executive Director, she leads the steel industry's first global multi-stakeholder standard and certification initiative aimed at maximising steel's contribution to a sustainable society. She has over 15 years' experience in raw materials (mining, oil and gas) sustainability, good governance and responsible supply chains having held positions with Royal Dutch Shell, Eurasia Group and the International Finance Corporation.

Throughout her career, Anne-Claire has focused on the commercially sustainable development of oil, gas & mining projects and extractive sector governance. She has successfully delivered projects touching on sustainable supply chain, local economic development, political, social and environmental risk assessment, governance capacity building and non-technical risk management in developing countries. She has been involved in oil, gas and mining

	<p>projects and businesses in Africa, Asia, the Middle East and the Americas.</p> <p>Anne-Claire is a member of the first cohort of the Franco-British Young Leaders Network and an elected local Councillor. She sits on the Coal Industry Advisory Board.</p>
	<p>Matt Jones</p> <p>Head of Business and Biodiversity, UN Environment World Conservation Monitoring Centre, United Kingdom</p> <p>Constituency: Mediating Institution</p> <p>Matt has worked to change company performance and transparency on environmental, social and governance issues for over 15 years. He currently leads a team which helps to mainstream biodiversity, ecosystem services and natural capital into private sector decisions, actions and performance at UN Environment's specialist biodiversity assessment centre.</p> <p>Matt has worked as an independent consultant to Fauna and Flora International on projects aligning the goals of poverty alleviation and biodiversity conservation. He has also worked for consulting firm Arthur D. Little, including advising the energy and utilities sectors, where he supported the development of GRI's Oil and Gas Sector Supplement.</p>
	<p>Manjit Jus</p> <p>Executive Director, Head of ESG Ratings, RobecoSAM, Switzerland</p> <p>Constituency: Investment Institution</p> <p>Manjit Jus leads RobecoSAM's ESG Ratings department, overseeing RobecoSAM's annual Corporate Sustainability Assessment (CSA) and the Dow Jones Sustainability Indices, the leading global benchmark for corporate sustainability. As a member of RobecoSAM's management, he chairs the CSA Methodology Committee and sits on the join Index Committee together with S&P Dow Jones Indices.</p> <p>Manjit has extensive experience in the sustainability ratings space working with third parties such as GRI and CDP on methodology alignment as well as working with corporates on improving sustainability business practices. Together with the ESG ratings department, he oversees one of the most comprehensive databases on corporate sustainability in the world, and is involved in providing internal and external clients new technological solutions for leveraging RobecoSAM's sustainability data.</p> <p>In his previous work as an analyst, Manjit previously covered the Energy sector.</p>
	<p>Lydia Kilpi</p> <p>Validation Manager, EITI International Secretariat, Finland</p> <p>Constituency: Mediating Institutions</p>



Lyidia Kilpi is a Validation Manager at the EITI (Extractive Industries Transparency Initiative) International Secretariat. Her work involves developing the EITI's quality assurance process and assessing progress on governance and transparency in the 52 resource-rich countries that implement the EITI Standard. She also supports policy work, especially on topics related to beneficial ownership and tax transparency.

Lyidia previously supported EITI implementation in Anglophone and Lusophone Africa, and she has conducted research on the EITI in Mozambique. Her previous work experience includes working with Kepa, a Finnish platform for development NGOs, as a policy advisor on tax justice and corporate accountability.

Lyidia holds a Master of Science in Development Studies from the University of Helsinki.



Øystein Kolstad

Principal Analyst Sustainability, Equinor ASA, Norway

Constituency: Business Enterprises

The last 20 years Øystein has had positions within sustainability at consultancy, engineering companies, shipowners and now in the energy company Equinor. With a great passion for sustainability, and for climate in particular, he works with sustainability strategy development, performance management, benchmarking and corporate reporting. Øystein is also the project manager for Equinor's sustainability report.

Øystein holds a Master of Science in Chemistry from the Norwegian University of Technology, NTNU.

Øystein participates to the development of the GRI Sector Standard: Oil and gas and abstains from participating to the development of the GRI Sector Standard: Coal.

(picture not available)

Jaakko Kooroshy

Head of Innovation & Standards, Sustainable Investment, PricewaterhouseCoopers, FTSE Russell | London Stock Exchange Group, United Kingdom

Constituency: Investment Institutions

(To be announced)



Jennifer Krill

Executive Director, Earthworks, United States of America

Constituency: Civil Society Organization

Jennifer Krill has been the Executive Director of Earthworks since 2010, where she leads the organization as it works to protect communities and the environment from the negative impacts of mining and fossil fuel extraction.

Jennifer co-founded and serves on the board of directors of Plug In America, which advocates for petroleum-free, pollution free electric vehicles. She serves on the boards of Labor Network for Sustainability and Oil Change International, and as convener of Break Free From Plastic - US.

Jennifer holds a B.A. and a B.L.A. from Ball State University, and previously directed successful campaigns at Rainforest Action Network, where she helped protect old growth forests and prevent banks from financing climate change-causing industries. In 2014, she was inducted into the Women's Hall of Fame of Alameda County, California for her work on behalf of the environment.



Joseph Martin Chazhoor Francis

Environmental Specialist, Saudi Aramco, Saudi Arabia

Constituency: Business Enterprises

Joseph is a sustainability professional with over 20 years of industrial experience in the energy, petrochemical and automobile sector. He advised large corporates in the Middle East and North Africa on sustainability strategy and program management, disclosures, responsible investments and assurance across diverse sectors, during the last decade.

Joseph has significant experience in business transformation in the energy and automobile sectors. He is currently a specialist with Saudi Aramco in environmental science, sustainability and policy. He was also a visiting faculty in leading business schools in India on business transformation and circular business innovation.



Isabel Miranda

Senior Manager for Social Responsibility and Sustainable Development, IPIECA

Constituency: Business Enterprises

Isabel is an external affair professional with over 20 year experience across different industries with particular emphasis in the Oil and Gas sector. Her main areas of expertise include government relations, social risk mitigation and developing strategies to engage with external stakeholders. Having worked across geographies and

cultures in Latin America, Europe, West Africa and the Caspian Region, Isabel has developed a competence to link corporate strategy to specific deliverables at a local level, particularly in emerging economies that can support business objectives.

Prior to IPIECA, Isabel has held various senior roles in multinational organisations including, BP, ExxonMobil and Petrofac.

As the Head of Government and Community Relations at Petrofac's Integrated Energy Services division, she was responsible for overseeing Petrofac's external stakeholder relations in various geographies with particular emphasis on Mexico, Tunisia and Romania. Prior to Petrofac, Isabel worked for BP, where she was part of a major project involving the construction of a pipeline in the Caspian and the inclusion of civil society to monitor and provide inputs during the construction phase.

Isabel has also worked for the Mexican Government in the Ministry of Foreign Affairs and is a Board Member of the Mexican Chamber of Commerce in the UK, a member of Chatham House and the LSE Alumni Society. She holds a master's degree in politics and International Relations from the London School of Economics and Political Science (LSE).

Isabel participates to the development of the GRI Sector Standard: Oil and gas and abstains from participating to the development of the GRI Sector Standard: Coal.



Silvina Oberti

Sustainability Department Manager, YPF S.A., Argentina

Constituency: Business Enterprises

Silvina joined YPF, the leading energy company in Argentina, in 2012. She heads the Sustainability and ESG Corporate Department and has a comprehensive understanding of practical sustainability issues across the oil and gas value chain.

Prior to YPF, she was Director at Burson Marsteller Argentina where she worked as a consultant for international mining and energy companies. Silvina holds a degree in Political Science from the University of Salvador (Argentina) and a Cum Laude Master's Degree in Applied Political Studies from IBERGOP / FIAPP (Spain).

She is YPF representative at Argentinean Global Compact Board, the Argentine Business Council for Sustainable Development (CEADS) and EITI.



David Parham

Director of Research – Projects, Sustainability Accounting Standards Board (SASB), United States of America

Constituency: Mediating Institution

As the Director of Research – Projects, David Parham is responsible for developing and managing the Research team’s strategic plan, establishing and overseeing research projects and practice areas, and managing internal interfaces between the research team and other departments. His role is centered on supporting the identification, prioritization, and management of Research projects that further the SASB’s mission to establish and maintain disclosure standards that facilitate communication by companies to investors of decision-useful information. Prior to joining SASB, David worked as a process engineer in the oil and gas industry, holding roles in research and development, major capital project design, and production operations.

He graduated with High Honors in Chemical Engineering and Materials Science and Engineering from UC Berkeley and obtained his Master’s in Business Administration with Honors at the Berkeley Haas School of Business.



Melanie Richards

Director, CSR Solutions Limited, Trinidad and Tobago

Constituency: Mediating Institution

Melanie is the Founding Director at CSR Solutions Limited and is a seasoned sustainability professional. She has worked on various Environmental, Social and Governance (ESG) initiatives in the Energy Sector with a strong focus on Social Impact, Stakeholder Engagement and Sustainability Reporting.

Since 2013, she has been an active member of the Multi-Stakeholder Group (MSG) of the Trinidad and Tobago Extractive Industries Transparency Initiative (TTEITI).

Melanie holds a Master of Arts in Corporate Social Responsibility (CSR) from the University of Nottingham and an MBA and BSc in Management from the University of the West Indies. She is a member of the International Association For Impact Assessment (IAIA).



Alexandra Russell

VP SHE: Strategy, Policy & Sustainability, Sasol, South Africa

Constituency: Business Enterprises

Alex is a dynamic, results driven admitted attorney with a proven track record of performance delivery and over 20 years' experience in legal, governance, risk and compliance (GRC) management as well as public relations and corporate communications aimed at business development.

With her excellent analytical skills, she is able to create strategic alliances at a senior leadership level and provide credible solutions to deliver key business objectives. Respected by the industry, Alex has been invited to deliver papers by the Institute of Risk Management South Africa. She is able to assess the impact of both the intended and unintended consequences of regulation and the sustainability issues facing a business. Her strong drive for achievement and ability to motivate people allows her to build relationships to facilitate and enhance performance as well as to make the case for change.

(picture not available)

Jessie Uppal

TBD, United Steel Workers, Canada

Constituency: Labor

(To be confirmed)



Erica Westenberg

Director of Governance Programs, Natural Resource Governance Institute, United States of America

Constituency: Civil Society Organization

Erica Westenberg is the Director of Governance Programs at the Natural Resource Governance Institute (NRGI). She is a lawyer and provides policy advice on extractive sector transparency and good governance in resource-rich countries worldwide, as well as in international multi-stakeholder initiatives.

Prior to joining NRGI, she was in the energy and infrastructure group at Skadden Arps, where she advised clients on energy, natural resource, and infrastructure projects and public-private partnerships in Asia, Latin America, the Middle East and the United States.

Erica holds a J.D. from Harvard Law School, a M.Sc. in development management from the London School of Economics, and a B.A. in government from Harvard College.



Susie Wood

Principal Climate Change, BHP, Australia

Constituency: Business Enterprises

Susie is an energy, resources and climate specialist with over 15 years' international experience in academia, consulting and industry. As Principal Climate Change at BHP, her responsibilities include climate-related strategy, risk and disclosure, sustainability reporting, and product stewardship.

Before joining BHP, Susie worked as a consultant advising organisations in the energy and mining industries on climate, sustainability and governance issues. She also previously spent several years as a strategy consultant in the resources sector.

Susie holds an MEng in Chemical Engineering from the University of Cambridge, as well as a PhD, also in Chemical Engineering, from the University of Sydney.