



GRI Certified Training Program

Pricing Policy

Definitions

| | | | | | | | | | |
|---|---|----------------------|-------|-----------------|---------|---------------------|---------|----------------|---------|
| Non-profit (Type of Organization) | Organizations that do not distribute their surplus funds to owners or shareholders now and/or in future, but instead use them to help pursue their goals. | | | | | | | | |
| GRI Community fee | Membership fee for joining the GRI Community. Pricing: <table><tr><td>startup/ < 1 million</td><td>€ 500</td></tr><tr><td>1 - 100 million</td><td>€ 1.500</td></tr><tr><td>100 mio - 1 billion</td><td>€ 4.200</td></tr><tr><td>1 - 50 billion</td><td>€ 8.400</td></tr></table> | startup/ < 1 million | € 500 | 1 - 100 million | € 1.500 | 100 mio - 1 billion | € 4.200 | 1 - 50 billion | € 8.400 |
| startup/ < 1 million | € 500 | | | | | | | | |
| 1 - 100 million | € 1.500 | | | | | | | | |
| 100 mio - 1 billion | € 4.200 | | | | | | | | |
| 1 - 50 billion | € 8.400 | | | | | | | | |
| Material certification fee | Fee related to the certification of the original version of the GRI Certified Training Program Material in English | | | | | | | | |
| Annual license fee | Licensing fee to use GRI's Certified Training Material and other associated materials. | | | | | | | | |
| The cost of trainer certification | Cost related to the 2 courses (SDGs and Sustainability Reporting Process) and GRI Certification Exam fee that need to be purchased to complete 1st certification. | | | | | | | | |
| Continuing Education Units fee | Fee related to the 8 hours of course that nominated trainer need to take every year to keep their status | | | | | | | | |
| Participants' fee | GRI's share of the fee charged to participants by Training Partners, for attending a GRI Certified Training, paid quarterly. | | | | | | | | |
| Region | GRI distinguishes below regions: <ul style="list-style-type: none">• Africa• Asia & Pacific• Europe• Middle East & Arab States• North America• South/Latin America• Global | | | | | | | | |
| Regional license | License that allows the CTP to conduct training within their region (as per country of residence). | | | | | | | | |
| Global license | License that allows the CTP to conduct training in all countries of the world. | | | | | | | | |

Pricing information



| Non-profit | | | |
|--|--|--|--|
| Regional license | | Global license | |
| Total first year € 5,325 (excl. 10% participants fee and GRI Community fee) | | Total first year € 6,825 (excl. 10% participants fee and GRI Community fee) | |
| Total second year € 1,900 (estimate, excl. 10% participants fee and GRI community fee) | | Total second year € 3,400 (estimate, excl. 10% participants fee and GRI community fee) | |
| 1st year fees | 2nd year fees | 1st year fees | 2nd year fees |
| Material certification fee € 3,500 | - | Material certification fee € 3,500 | - |
| The cost of trainer certification ¹ € 325 | - | The cost of trainer certification ¹ € 325 | - |
| - | Continuing Education Units (CEUs) fee ² € 400 per trainer | - | Continuing Education Units (CEUs) fee ² € 400 per trainer |
| Annual license fee € 1,500 | | Annual license fee € 3,000 | |
| 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | | 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | |
| GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | | GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | |

¹ These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

² This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.

³ This fee will be confirmed after registering as GRI Community member.

Pricing information

| Group I (annual turnover <10M €) | | | |
|--|--|--|--|
| Regional license | | Global license | |
| Total first year € 8,825 (excl. 10% participants fee and GRI Community fee) | | Total first year € 11,325 (excl. 10% participants fee and GRI Community fee) | |
| Total second year € 2,900 (estimate, excl. 10% participants fee and GRI community fee) | | Total second year € 5,400 (estimate, excl. 10% participants fee and GRI community fee) | |
| 1st year fees | 2nd year fees | 1st year fees | 2nd year fees |
| Material certification fee € 6,000 | - | Material certification fee € 6,000 | - |
| The cost of trainer certification ¹ € 325 | - | The cost of trainer certification ¹ € 325 | - |
| - | Continuing Education Units (CEUs) fee ² € 400 per trainer | - | Continuing Education Units (CEUs) fee ² € 400 per trainer |
| Annual license fee € 2,500 | | Annual license fee € 5,000 | |
| 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | | 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | |
| GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | | GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | |

1 These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

2 This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.

3 This fee will be confirmed after registering as GRI Community member.

Pricing information

| Group II (annual turnover <€10-100 million) | | | |
|--|--|--|--|
| Regional license | | Global license | |
| Total first year € 12,325 (excl. 10% participants fee and GRI Community fee) | | Total first year € 15,825 (excl. 10% participants fee and GRI Community fee) | |
| Total second year € 3,900 (estimate, excl. 10% participants fee and GRI community fee) | | Total second year € 7,400 (estimate, excl. 10% participants fee and GRI community fee) | |
| 1st year fees | 2nd year fees | 1st year fees | 2nd year fees |
| Material certification fee € 8,500 | - | Material certification fee € 8,500 | - |
| The cost of trainer certification ¹ € 325 | - | The cost of trainer certification ¹ € 325 | - |
| - | Continuing Education Units (CEUs) fee ² € 400 per trainer | - | Continuing Education Units (CEUs) fee ² € 400 per trainer |
| Annual license fee € 3,500 | | Annual license fee € 7,000 | |
| 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | | 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | |
| GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | | GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | |

1 These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

2 This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.

3 This fee will be confirmed after registering as GRI Community member

Pricing information

| Group III (annual turnover <€100 million – 1 billion) | | | |
|--|--|--|--|
| Regional license | | Global license | |
| Total first year € 16,325 (excl. 10% participants fee and GRI Community fee) | | Total first year € 21,325 (excl. 10% participants fee and GRI Community fee) | |
| Total second year € 5,400 (estimate, excl. 10% participants fee and GRI community fee) | | Total second year € 10,400 (estimate, excl. 10% participants fee and GRI community fee) | |
| 1st year fees | 2nd year fees | 1st year fees | 2nd year fees |
| Material certification fee € 11,000 | - | Material certification fee € 11,000 | - |
| The cost of trainer certification ¹ € 325 | - | The cost of trainer certification ¹ € 325 | - |
| - | Continuing Education Units (CEUs) fee ² € 400 per trainer | - | Continuing Education Units (CEUs) fee ² € 400 per trainer |
| Annual license fee € 5,000 | | Annual license fee € 10,000 | |
| 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | | 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | |
| GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | | GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | |

1 These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

2 This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.

3 This fee will be confirmed after registering as GRI Community member

Pricing information

| Group IV (annual turnover >1 billion) | | | |
|--|--|--|--|
| Regional license | | Global license | |
| Total first year € 21,325 (excl. 10% participants fee and GRI Community fee) | | Total first year € 28,825 (excl. 10% participants fee and GRI Community fee) | |
| Total second year € 7,900 (estimate, excl. 10% participants fee and GRI community fee) | | Total second year € 15,400 (estimate, excl. 10% participants fee and GRI community fee) | |
| 1st year fees | 2nd year fees | 1st year fees | 2nd year fees |
| Material certification fee € 13,500 | - | Material certification fee € 13,500 | - |
| The cost of trainer certification ¹ € 325 | - | The cost of trainer certification ¹ € 325 | - |
| - | Continuing Education Units (CEUs) fee ² € 400 per trainer | - | Continuing Education Units (CEUs) fee ² € 400 per trainer |
| Annual license fee € 7,500 | | Annual license fee € 15,000 | |
| 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | | 10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid | |
| GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | | GRI Community fee³ Annual fee is linked to company's consolidated annual revenues for the most recently completed fiscal year | |

1 These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

2 This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.

3 This fee will be confirmed after registering as GRI Community member

List of countries per CTP license region

Africa

- Angola
- Burkina Faso
- Burundi
- Benin
- Botswana
- Congo, The Democratic Republic of the
- Central African Republic
- Congo
- Côte D'Ivoire
- Cameroon
- Cape Verde
- Western Sahara
- Eritrea
- Ethiopia
- Gabon
- Ghana
- Gambia
- Guinea
- Equatorial Guinea
- Guinea-Bissau
- Kenya
- Liberia
- Lesotho
- Madagascar
- Mali
- Mauritius
- Malawi
- Mozambique
- Namibia
- Niger
- Nigeria
- Rwanda
- Seychelles
- South Sudan
- Saint Helena
- Sierra Leone
- Senegal
- Sao Tome and Principe
- Swaziland
- Chad
- Togo
- Tanzania, United Republic of
- Uganda
- Mayotte
- South Africa
- Zambia
- Zimbabwe

Asia and Pacific

- Afghanistan
- Antarctica
- American Samoa
- Australia
- Azerbaijan
- Bangladesh
- Brunei Darussalam
- Bhutan
- Cocos (Keeling) Islands
- Cook Islands
- China
- Christmas Island
- Fiji
- Micronesia, Federated States of
- Guam
- Hong Kong
- Heard Island and McDonald Islands
- Indonesia
- India
- British Indian Ocean Territory
- Japan
- Kyrgyzstan
- Cambodia
- Kiribati
- Korea, Democratic People's Republic of
- Korea, Republic of
- Kazakhstan
- Lao People's Democratic Republic
- Sri Lanka
- Marshall Islands
- Myanmar
- Mongolia
- Macau
- Northern Mariana Islands
- Maldives
- Malaysia
- New Caledonia
- Norfolk Island
- Nepal
- Nauru
- Niue
- New Zealand
- French Polynesia
- Papua New Guinea
- Philippines
- Pakistan
- Pitcairn Islands
- Palau
- Reunion
- Solomon Islands
- Singapore
- Syrian Arab Republic
- French Southern Territories
- Thailand
- Tajikistan
- Tokelau
- Turkmenistan
- Tonga
- Timor-Leste
- Tuvalu
- Taiwan
- United States Minor Outlying Islands
- Uzbekistan
- Vietnam
- Vanuatu
- Wallis and Futuna
- Samoa

Europe

- Andorra
- Albania
- Armenia
- Austria
- Bosnia and Herzegovina
- Belgium
- Bulgaria
- Belarus
- Switzerland
- Cyprus
- Czech Republic
- Germany
- Denmark
- Estonia
- Spain
- Finland
- Faroe Islands
- France
- France, Metropolitan
- United Kingdom
- Georgia
- Gibraltar
- Greenland
- Greece
- Croatia
- Hungary
- Ireland
- Israel
- Iceland
- Italy
- Liechtenstein
- Lithuania
- Luxembourg
- Latvia
- Monaco
- Moldova, Republic of
- Macedonia
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Russian Federation
- Sweden
- Slovenia
- Svalbard and Jan Mayen
- Slovakia
- San Marino
- Turkey
- Ukraine
- Holy See (Vatican City State)
- Serbia
- Montenegro
- Aland Islands
- Guernsey
- Isle of Man
- Jersey

Middle East & Arab States

- Algeria
- Bahrain
- Comoros
- Djibouti
- Egypt
- Iran, Islamic Republic of
- Iraq
- Jordan
- Kuwait
- Lebanon
- Libya
- Mauritania
- Morocco
- Oman
- Palestinian Territory
- Qatar
- Saudi Arabia
- Somalia
- Sudan
- Tunisia
- United Arab Emirates
- Yemen

North America

- Canada
- Saint Pierre and Miquelon
- United States

South/Latin America

- Antigua and Barbuda
- Anguilla
- Netherlands Antilles
- Argentina
- Aruba
- Barbados
- Bermuda
- Bolivia
- Brazil
- Bahamas
- Bouvet Island
- Belize
- Chile
- Colombia
- Costa Rica
- Cuba
- Dominica
- Dominican Republic
- Ecuador
- Falkland Islands (Malvinas)
- Grenada
- French Guiana
- Guadeloupe
- South Georgia and the South Sandwich Islands
- Guatemala
- Guyana
- Honduras
- Haiti
- Jamaica
- Saint Kitts and Nevis
- Cayman Islands
- Saint Lucia
- Martinique
- Montserrat
- Mexico
- Nicaragua
- Panama
- Peru
- Puerto Rico
- Paraguay
- Suriname
- El Salvador
- Turks and Caicos Islands
- Trinidad and Tobago
- Uruguay
- Saint Vincent and the Grenadines
- Venezuela
- Virgin Islands, British
- Virgin Islands, U.S.
- Saint Barthelemy
- Saint Martin