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# GRI Technical Committee on Human Rights Disclosure

## Member Bios

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# Technical Committee Members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the Technical Committee that will be responsible for reviewing the approach to human rights disclosure in the GRI Standards. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in business and human rights.



## *Tracey Davies*

**Attorney and Programme Head: Corporate Accountability & Transparency, Centre for Environmental Rights, South Africa**

**Constituency: Civil Society**

Tracey Davies is an attorney at the Centre for Environmental Rights (CER) in South Africa, where she heads the Corporate Accountability and Transparency Programme. Tracey focuses on the role of the private sector in upholding and fulfilling environmental rights. Her work aims to improve transparency and accountability around the detrimental impacts of polluting corporates on our environment and people, including through analysis and interrogation of company disclosures, shareholder activism and strategic environmental litigation. Tracey is admitted as an attorney in South Africa and a solicitor in England and Wales. She holds a BA LLB from UCT and an LLM from New York University, and recently completed the Sustainable Finance Programme at the University of Oxford's Smith School of Enterprise and the Environment.

## *Kirstine Drew*

**Senior Policy Advisor, Trade Union Advisory Committee to the OECD (TUAC), France**

**Constituency: Labor**

Kirstine Drew is a Senior Policy Advisor at the Trade Union Advisory Committee to the OECD (TUAC). Kirstine is primarily responsible for carrying out TUAC's work on the OECD Guidelines for Multinational Enterprises, although she also works in the policy areas of investment, export credits, anticorruption and accession. Kirstine is a Board Member of the not for profit ACCESS. Prior to joining TUAC Kirstine was the coordinator of the Trade Union Anticorruption Network, UNICORN. Kirstine has an M.A. in Development from the University of Manchester, UK and an M.A. in Economics from the University of Aberdeen, UK.



## *Tyler Gillard*

**Head of Sector Projects and Senior Legal Adviser,  
Responsible Business Conduct Unit of the Organisation for  
Economic Cooperation and Development (OECD), France**

**Constituency: Mediating Institution**

Tyler Gillard is the Head of Sector Projects and Senior Legal Adviser in the Responsible Business Conduct Unit of the OECD's Investment Division. He leads the OECD's work on due diligence in the financial, textiles, mining & metals, oil & gas and agriculture sectors. Tyler joined the OECD in 2009 to lead the multi-stakeholder negotiation of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and has since overseen the development of various sectoral due diligence standards and instruments. He currently leads OECD efforts to develop a general Due Diligence Guidance for Responsible Business Conduct, relevant for all sectors of the economy. Tyler works closely with governments, the private sector and civil society to integrate these standards into relevant international processes, national laws, industry programmes and business practice.

Tyler will be joined by his colleague Hannah Koep-Andrieu, who will support him in contributing to the discussions of the Technical Committee.



## *Peter Hall*

**Adviser on Business and Human Rights and CSR at the  
International Organisation of Employers (IOE), Switzerland**

**Constituency: Business**

Peter Hall is the Adviser on Business and Human Rights and CSR at the International Organisation of Employers (IOE), a post he took up in January 2017. Prior to that, he worked on the same topic for the UN (OHCHR), the non-profit center Shift, and the UK Government. He is formerly an international journalist in Europe, the Middle East and Africa.



## *Dwight Justice*


**Former Policy Advisor at International Trade Union  
Confederation (ITUC), Belgium**

**Constituency: Labor**

Dwight W. Justice served on the staff of the International Trade Union Confederation (ITUC) and one of its predecessor organisations, the International Confederation of Free Trade Unions, (ICFTU) from 1990 until his retirement in 2017. Dwight's main responsibilities in the international trade union movement have been in the areas of multinational enterprises, industrial relations and responsible business behaviour. He has also worked on employment relationships and their connection with workers' rights. Justice has been involved with a number of international organisations and agencies including the OECD, the ILO, UNCTAD and other UN agencies. Dwight began his

	<p>trade union work as an activist and shop steward. Since 1977 he has held a number of positions with various trade union organisations in the areas of organising, political and legislative affairs, and international affairs. He has helped workers organise in the education, health care, public services, manufacturing and retail sectors. Dwight was born in Williamson, West Virginia in 1951 and is a graduate of Elmira College in New York State.</p>
	<p><i><b>Amol Mehra</b></i></p> <p><b>Executive Director of the International Corporate Accountability Roundtable (ICAR), United States of America</b></p> <p><b>Constituency: Civil Society</b></p> <p>Amol Mehra, Esq. is the Executive Director of the International Corporate Accountability Roundtable, an organization harnessing the collective power of progressive organizations to push governments to create and enforce rules over corporations that promote human rights and reduce inequality.</p> <p>Amol is an international human rights lawyer by training, focusing on business and human rights and corporate social responsibility (CSR). Amol has worked to build accountability frameworks in both domestic and international arenas, including over private military and security companies, around supply chains and extractives industries, and has worked to strengthen measures related to non-financial disclosure, anti-corruption, procurement and due diligence regimes.</p> <p>In addition to his work as Executive Director of the International Corporate Accountability Roundtable, Amol serves on the Advisory Council for the American Bar Association's Center for Human Rights, as a Coordinating Member and Thematic Specialist for Amnesty International USA, on the Advisory Council for Ranking Digital Rights, on the Advisory Council for the Center for Business and Human Rights at NYU Stern, on the Human Rights Advisory Committee of the Interfaith Center on Corporate Responsibility, and as a Board Member of GoodWeave.</p> <p>Amol's work has appeared in the Huffington Post, Forbes Corporate Social Responsibility and Leadership Section, CSRWire, the Guardian Sustainable Business Section, National Public Radio (NPR), as well as in various legal journals and periodicals.</p> <p>Amol holds a Bachelor of Commerce degree from McGill University and a Juris Doctor (JD) degree with a Honors in International Law from the University of San Francisco School of Law.</p>
	<p><i><b>Caroline Rees</b></i></p> <p><b>President and Co-Founder, Shift, United States of America</b></p> <p><b>Constituency: Mediating Institution</b></p> <p>Caroline Rees is the President and Co-Founder of Shift, the leading center of expertise on the UN Guiding Principles on Business and Human Rights. At Shift, Caroline spearheads strategic initiatives on key challenges and opportunities in advancing corporate respect for business and human rights, including leading the development of the</p>

	<p>UN Guiding Principles Reporting Framework.</p> <p>Prior to founding Shift, Caroline was a lead advisor to the former Special Representative of the UN Secretary-General for Business and Human Rights, Professor John Ruggie, and was closely involved in the drafting of the UN Guiding Principles on Business and Human Rights.</p>
	<p><i><b>Thomas Trier Hansen</b></i></p> <p><b>Attorney, Nordic Law Group, Denmark</b></p> <p><b>Constituency: Mediating Institution</b></p> <p>Thomas Trier Hansen is a Danish lawyer, admitted to the Danish Bar Association since 2011, who covers issues such as human rights law (including business and human rights), labor law, corporate governance, anti-corruption, data protection and public procurement. He has more than 18 years of professional experience with human rights and labor related issues nationally as well as internationally from working in more than 45 countries in Latin America; Africa; Europe and Asia. He has regularly carried out assignments for EU as an expert on human rights. He has also been a judge and chairman of the Court of Greenland.</p>
	<p><i><b>Margaret Wachenfeld</b></i></p> <p><b>Managing Director, Themis Research, Belgium</b></p> <p><b>Constituency: Investment Institution / Information Users</b></p> <p>Margaret G. Wachenfeld is an international lawyer and policy adviser with more than 25 years of experience. She has expertise and experience in applying key international developments and standards related to human rights, responsible business conduct, human development, and the environment to the work of international organisations and the private sector. She is currently Managing Director of Themis Research, Senior Research Fellow - Institute for Human Rights and Business, on the Board of Directors of the Corporate Human Rights Benchmark and CREER, Colombia and previously was senior adviser at UNICEF, principal human rights adviser and legal counsel at the International Finance Corporation.</p>
	<p><i><b>Lene Wendland</b></i></p> <p><b>Chief of the Human Rights and Economic and Social Issues Section, Office of the United Nations High Commissioner for Human Rights (OHCHR), Switzerland</b></p> <p><b>Constituency: Mediating Institution</b></p> <p>Ms. Lene Wendland is Chief of the Human Rights and Economic and Social Issues Section in the UN Human Rights Office and heads its work on Business and Human Rights. She was part of the team of former Special Representative of the UN Secretary-General on business and human rights, Professor John Ruggie, and contributed to the drafting of the UN Guiding Principles on Business and Human Rights. Lene leads the Office's work to support effective implementation of the UN Guiding Principles and directs the Corporate Accountability and Remedy Project which aims to enhance accountability and access to remedy in cases of business involvement in</p>

	<p>human rights abuse. She also directs the secretariat of the inter-governmental working group drafting a legally binding instrument on human rights and transnational corporations and other business enterprises.</p> <p>Lene will be joined by her colleague Adrienne Gardaz, who will support her in contributing to the discussions of the Technical Committee.</p>
	<p><b><i>Vanessa Zimmerman</i></b></p> <p><b>Independent Expert, Australia</b></p> <p><b>Constituency: Business</b></p> <p>Vanessa is a recognized global and domestic corporate sustainability expert, focusing on the area of business and human rights. Originally an anti-trust lawyer in Australia's pre-eminent law firm King &amp; Wood Malleons, Vanessa then worked for 5 years as a Legal Advisor to the UN Special Representative on Business and Human Rights, Harvard Professor John Ruggie, including being part of the core team drafting the internationally recognized UN Guiding Principles on Business and Human Rights (UNGPs). Vanessa has advised other key business and human rights initiatives such as the Institute for Human Rights and Business, the UN Global Compact and the Global Business Initiative on Human Rights. She has also worked with Australian business from a variety of sectors and civil society. For the past 6 years Vanessa has managed implementation of the human rights strategy at Rio Tinto, one of the world's largest mining companies. Vanessa holds various expert advisory roles including as Board Member of the Global Compact Network Australia and Chair of its Human Rights Leadership Group and an officer in the International Bar Association's Corporate Social Responsibility Committee. She was also recently appointed by the Foreign Minister to the Australian Government's Multi-Stakeholder Advisory Group on the Implementation of the UNGPs in Australia.</p> <p>For the past 10 years Vanessa has built an international profile writing and presenting on business and human rights, and the wider sustainability discourse at over 100 events in ten countries, alongside high level business, government, investor and civil society representatives. In 2016, Vanessa was included as one of Australia's 100 influential women in the global category of the Westpac/Australian Financial Review Australian 100 Women of Influence awards. In 2016 she was also shortlisted to join the UN Working Group on Business and Human Rights. Vanessa has Bachelor degrees in Law and Arts from Monash University and a Masters of Law from Harvard University. Vanessa will be participating in the Technical Committee as an independent expert and will not be representing any other organization.</p>