**Head of Capital Markets Engagement**

**Start Date:** A.S.A.P.  
**Location:** Amsterdam (Netherlands) or in any of the major capital market hubs (e.g. London, Frankfurt, NY)  
**Contract:** Competitive salary, commensurate with experience and non-profit scale, expat package available if positioned in the Netherlands conditional to being recruited from abroad

---

**Position summary and job purpose**

The Head of Capital Markets Engagement is responsible for developing and implementing GRI’s strategy for driving uptake, harmonization and effective usage of the GRI Standards by capital markets and market regulators. As part of this work she/he needs to assess the capabilities needed to deliver on the strategy including coordination with and utilizing other GRI’s functions and regional offices. She/he identifies, prioritizes and develops/maintains effective relations with influential actors on ESG topics in the global capital market.

The postholder reports to the Chief External Affairs and is part of the External Affairs Leadership Team.

**Job responsibilities**

- Develops and implements the GRI global strategy to:
  - Establish the acceptance of the GRI Standards as the global common standard for ESG disclosure by Capital Markets actors, for example through inclusion in listing requirements.
  - Grow the utilization of GRI Standards based disclosures by capital markets actors including investors, analysts and asset owners.
  - Establish and maintaining relationships with external CSOs, Capital markets, investor groups, analysts, raters and rankers.
  - Strengthen the role of GRI and GRI-based reporting in relation to sustainable finance initiatives.
- Identifies and actively participates in high priority capital market initiatives to drive globally consistent and harmonized sustainability (ESG) disclosure based on the GRI Standards.
- Leads engagement with prioritized national market regulators and stock exchanges directly and in collaboration with heads of GRI’s Regional Hubs.
- Represents GRI at selected public events.
- Acts in an advisory capacity to the CE and the Executive team on topics related to driving uptake of the GRI Standards in financial markets.
- Identifies and pursues funding opportunities in coordination with the Chief Development Officer.
- As a member of the Government Affairs Leadership Team ensure alignment particularly on policy/governmental strategy, capital markets engagement and technical work.
- Assess the capabilities and resources needed to deliver on the strategy including coordination with and utilizing other GRI’s functions and regional offices.
- Directs and supports the Regional Hubs capital markets outreach activities.

**Key competencies / Requirements**

- International expertise in engaging on ESG issues with capital markets actors and other influencers.
- Minimum of 10 years of experience in capital markets and/or financial institutions in the field of sustainability or ESG disclosure.
- Solid network and reputation in the topic area.
- Excellent inter-personal, diplomatic and public relations skills.
• Excellent communication skills in native-level English required (written & verbal).
• Additional languages preferred.
• Proven track record of success in people and project management.
• Experienced in an international and multi-cultural setting.
• Affinity with the mission of GRI.
• Ability to travel.

About GRI
GRI (Global Reporting Initiative) is the independent, international organization that helps organizations be transparent and take responsibility for their impacts so that together we can create a sustainable future. We do this through the creation of the global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision making around those impacts.

GRI is the global standard setter for impact reporting, which through an independent, multi-stakeholder process, maintains the world’s most comprehensive set of sustainability reporting standards. Available as a free public good in 12 languages, the GRI Standards are, globally, the most widely used for sustainability reporting.

GRI plays a unique role in the global drive to create a sustainable future for all. Sustainability reporting enables transparency and helps markets function more efficiently, supporting better decisions that create sustainable benefits for everyone.

GRI works with businesses, investors, policymakers, civil society, labor organizations and other experts to develop the GRI Standards and promote their use by organizations around the world. The resulting standards help governments hold organizations accountable for their impacts and initiate dialogue to drive corporate contribution to national and international sustainable development efforts.

Today some 10,000 organizations, including 75% of the largest 250 companies in the world, disclose sustainability information through the GRI Standards – something unimaginable only 15 years ago. In addition, our standards are referenced explicitly in 160 policies of governments, regulators, and stock exchanges in 60 countries.

Headquartered in Amsterdam, the Netherlands, we have a network of seven regional hubs ensuring we can support organizations and stakeholders worldwide.

How to apply
Interested candidates are invited to submit their resume and letter of interest in English to recruitment@globalreporting.org. The deadline to submit an application is 12.00 noon (CET), Monday, 4th January 2021. GRI appreciates all expressions of interest, however only short-listed applicants will be contacted.

GRI, Attn. Human Resources
Barbara Strozzilaan 336, 1083 HN, Amsterdam, The Netherlands
T: +31 (0)20 531 00 00 www.globalreporting.org