

GRI Topic Standard Project for Economic Impact

Working Group member biographies

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Working group members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the working group that will be responsible for reviewing the Phase 1 and 2 of the economic impact related disclosures in the GRI Standards. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in economic performance, anti-corruption, anti-competitive behavior, and responsible political engagement of an organization.



Alberto Alemanno

Founder, The Good Lobby

Constituency: Civil Society Organization

Alberto Alemanno is the Jean Monnet Professor in European Union Law at HEC Paris, and Founder of The Good Lobby, a nonprofit civic start up aimed at equalizing access to power by developing new forms of responsive corporate political engagement. He regularly advises civil society, leading international organizations, governments, the private sector and philanthropies. Alberto's research has been centered on how the law may be used to counter social, health, economic and political disparities of access within society. Alberto is also permanent visiting professor at the College of Europe, Bruges and at the University of Tokyo School of Public Policy.

He has been named Young Global Leader by the World Economic Forum, Ashoka fellow, Social Innovator of the Year by the Schwab Foundation for Social Entrepreneurship and Innovation, as well as European Young Leader by Friends of Europe for his work aimed at filling the gap between academic research and policy realities.

He regularly publishes in Le Monde, The Guardian, Bloomberg, and Politico Europe and his work has been featured in The Economist, The Financial Times, and Nature and Science. Alberto is known not only for being a prolific scholar and active public interest lawyer but also for being a creative and passionate teacher having first embraced iTunes U, then pioneering Coursera with a massive open online course devoted to the functioning and impact of the European Union, which has reached over 300,000 learners from all over the World.

Originally from Italy, Alberto is a graduate of Harvard Law School, the College of Europe and holds a PhD in International Law & Economics from Bocconi University.



Carlota de Paula Coelho

Policy Lead, B Lab

Constituency: Mediating Institution

Carlota is Policy Lead at B Lab, a global non-profit behind the B Corp movement, businesses committed to transforming the global economy to benefit all people, communities, and the planet through economic systems change. B Lab creates standards, policies, and tools for business and certifies companies - known as B Corps - that meet high standards of social and environmental performance, accountability, and transparency.

She has a background in European Union Law (LL.M) and leads advocacy initiatives in the sphere of sustainable finance in collaboration with other Civil Society Organizations and responsible businesses. She's also a member of EFRAG TEG, the European Commission's advisory body for the development of the new European Sustainability Reporting Standards. She's a former corporate sustainability consultant, specialized in impact measurement, ESG reporting, and assurance.



Christina O'Brien

Senior Vice President of CSR Data and Reporting, Bank of America

Constituency: Business Enterprise

Tina O'Brien is the Senior Vice President of CSR (ESG) Data and Reporting at Bank of America (BoFA). Tina would represent a business enterprise perspective to the GRI working group, bringing her extensive experience leading external CSR reporting for one of the world's premiere financial institutions. In addition to her disclosure work, Tina also instituted a data and reporting controls program for ESG data at BoFA. In previous BoFA roles, Tina worked in merchant services oversight, payments strategy, and compliance communications. Prior to BoFA, Tina was a public relations associate for non-profit and civic organizations in New York City. She holds a Masters of Business Administration degree from Wake Forest University and a Sustainability Excellence Associate credential.

Tina lives in Charlotte, North Carolina, U.S. with her husband, two sons (seven and eight years old) and an adopted dog named Frankie Banana.



Evan Harvey

Managing Director, Audit & Assurance, Deloitte & Touche LLP

Constituency: Business Enterprise

Evan Harvey is an Audit & Assurance managing director at Deloitte & Touche LLP, specializing in Environmental, Social, and Governance (ESG) and Sustainability. He previously worked as the Global Head of Sustainability for Nasdaq, where he managed corporate sustainability (ESG strategy), philanthropy, volunteerism, and purpose projects. Evan has held several nonprofit board and working group leadership roles, and formerly served on the Global Reporting Initiative's Global Sustainability Standards Board (GSSB). He is the primary author of Nasdaq's 'ESG Reporting Guide' and his work has been published in both Forbes and Capital Finance International. Evan holds a B.A. and an M.A. from the University of Texas and lives outside Washington DC.



Gay Alessandra Ordenes

Technical Director, Extractive Industries Transparency Initiative (EITI)

Constituency: Mediating Institution

Gay Alessandra Ordenes is the Technical Director at the EITI International Secretariat. She

provides strategic and technical leadership on the implementation of the EITI Standard, including oversight of the EITI Validation process and guidance on the organisation's data strategy.

Gay leads EITI's work on anti-corruption, with a particular focus on licensing, beneficial ownership, and contract transparency. She played a key role in developing EITI's anti-corruption strategy and in drafting the anti-corruption requirements in the 2023 EITI Standard.

With extensive experience in natural resource governance, Gay has worked closely with EITI-implementing countries in Asia, advising national stakeholders on strategies to mitigate corruption in the extractive sector.

Before joining the EITI International Secretariat, she held various legal positions in the executive and judicial branches of the Philippine government.



Glen Gregory Mfupane

Director of Mining and DGOJP, IndustriALL Global Union

Constituency: Labor

Glen Mpufane is a South African working and living in Geneva, Switzerland as the Director of Mining, Diamonds, Gems, Ornament and Jewelry Production (DGOJP) since 2012 with IndustriALL Global Union, a global union based in Geneva, Switzerland.

Before IndustriALL, Glen Mpufane was a Mining Officer for the International Federation of Chemical, Energy, Mines, and General Workers' Unions (ICEM), also based in Geneva.

Glen leads the global union's mining sector global engagement around policy development and implementation principally around the world of work, environmental, social and governance (ESG), climate change and IR 4.0 impacts. Glen is also the lead for IndustriALL Global Union on occupational health and safety. Glen has over 40 years' global experience in the mining industry that includes working in the mines and for the National Union of Mineworkers as a miner and health and safety officer and head of international relations respectively.

Glen serves on various ESG standard development initiatives such as the initiative for responsible mining and assurance (IRMA), both as a board member and in the executive committee, on the technical advisory committee of the Copper Mark, the advisory council to the Responsible Mining Foundation and the Responsible Mining Index Report, the Technical & Advisory Committee of Better Coal, the Advisory Panel of the Global Tailings Management Institute (GTMI) and a member of the Mining and Metals Future of Work Taskforce of the World Economic Forum – WEF.

He holds a Bachelor of Art Degree majoring in Sociology and Communications.




Joseph Mitchell



Assistant Secretary, Australian Council of Trade Unions


Constituency: Labor Organization

Joseph Mitchell is the Assistant Secretary of the Australian Council of Trade Unions (ACTU). The ACTU is the peak trade union body in Australia. Together with its 42 affiliate unions, the ACTU represents nearly two million trade union members across a broad spectrum of industries and occupations in both the public and private sectors.

Joseph joined the ACTU in 2016 and most recently led the ACTU Centre for Workers' Capital overseeing the ACTU's national and international engagement on superannuation and retirement outcomes for working people. He has extensive experience across the trade union movement, Australia's \$3.5

	<p>trillion superannuation industry, responsible institutional investment, compliance, and governance.</p> <p>Joseph is a Trustee Director on Telstra Super, a leading Australian profit-to-member superannuation fund with over \$24 billion funds under management.</p> <p>He holds a Bachelor of Economics and a Bachelor of Arts from the Australian National University and a Graduate Certificate in Applied Finance from the University of New South Wales.</p> <p>Joseph is passionate about creating a fairer, more equitable society through empowering workers through their trade unions and achieving positive economic and social public policy outcomes.</p>
	<h2 data-bbox="667 734 967 784">Luis Perera</h2> <p data-bbox="667 813 1350 949"><i>Academic and Author, INSEAD Business School; Universidad de Montevideo; Universidad de Burgos; Center on Social and Environmental Accounting Research</i></p> <p data-bbox="667 969 1118 1003"><i>Constituency: Mediating Institution</i></p> <p data-bbox="667 1055 1407 1312">Luis Perera-Aldama was the PwC Chile partner in charge of Sustainable Business Solutions since 2004 until his retirement in June 2012 and, throughout his 38 years career, a seasoned audit partner with wide international experience servicing many audit and sustainability clients and projects, management positions within the South American firms of PwC and member of the auditing standard committees of the professional accounting bodies in Uruguay and Chile</p> <p data-bbox="667 1332 1407 1525">He is the author of several papers on sustainability reporting, wrote many books and chapters on the socio-economic dimension of sustainability reporting and has been engaged in the past as a technical expert to GRI working groups, for the G3, G3.1 and G4 versions (on Reporting as a process, Materiality and Report Content, and Boundaries.)</p> <p data-bbox="667 1545 1407 1991">Currently, he continues actively engaged in several academic activities: Ph.D. candidate at the Universidad de Burgos, Spain, under its research group on Accounting, Change and Society with his project "Integrating sustainability information in mainstream reporting", focusing on the interphase between financial and sustainability accounting through value-added statements; executive-in-residence with the executive-in-residence with the Sustainable Business Initiative and the Humanitarian Business Group at INSEAD, Fontainebleau, France; Professor on Auditing, Assurance, and Sustainability and the road towards Integrated Reporting at the Post Graduate Center of the Universidad de Montevideo, Uruguay; and invited master class lecturer on Assurance of Sustainability Reports at the Master on Advanced Accounting</p>

	<p>and Auditing at the Universidad de Burgos. He has been a member of CSEAR (Center on Social and Environmental Accounting Research) since 2017.</p>
	<p>Lynn Pamment CBE</p> <p><i>UK Representative, International Public Sector Accounting Standards Board (IPSASB)</i></p> <p><i>Constituency: Mediating Institution</i></p> <p>Lynn Pamment is a UK representative on the International Public Sector Accounting Standards Board (IPSASB). In December 2022, IPSASB confirmed its role in advancing public sector sustainability reporting.</p> <p>Lynn Pamment is Comptroller & Auditor General for Jersey, an appointment she took up in January 2020. Prior to her appointment in Jersey she was a lead partner in PwC UK's Government and Public Sector Assurance practice where she gained over 30 years of experience of working in an assurance and advisory capacity with public and private sector organizations in the UK and beyond.</p> <p>Lynn Pamment is a first-class honours graduate from the University College Cardiff. She is a prize-winning member of the Institute of Chartered Accountants in England and Wales (ICAEW) and is also a member of CIPFA. She is also the Chair of the Financial Reporting Advisory Board to HM Treasury in the UK.</p>
	<p>Olumide Lala</p> <p><i>Executive Director, Climate Transition Ltd.</i></p> <p><i>Constituency: Investment Institution</i></p> <p>Olumide Lala is the Co-Founder and Executive Director of Climate Transition Limited as well as the Chief Executive Officer & Board Member for the Climate Finance & Investment Accelerator Limited.</p> <p>Olumide has devoted his career to helping business leaders and governments find solutions to the global challenges of climate change, sustainable finance and capital markets infrastructure development gaps.</p> <p>He has provided advisory services to a number of financial institutions, regulators, and governments in countries across Africa. His areas of focus include sustainable development in emerging economies, climate change mitigation/adaptation strategies and climate finance.</p>

	<p>Olumide has over 30 years Banking & Capital Markets experience delivering technology-enabled strategic solutions and products that have created value and wealth to clients.</p> <p>He holds an MBA from the Imperial College, London, UK, an MSc. in Business Systems Analysis & Design from London City University, London UK, and a BSc in Accounting from the University of Hull, UK.</p>
	<h2 data-bbox="667 533 1129 584">Raphaële Chappe</h2> <p data-bbox="667 604 1315 674"><i>Director of Economic Research and Co-Founding Partner at the Predistribution Initiative (PDI)</i></p> <p data-bbox="667 689 1118 725"><i>Constituency: Mediating Institution</i></p> <p data-bbox="667 775 1410 1072">Raphaële Chappe is Director of Economic Research and Co-Founding Partner at the Predistribution Initiative (PDI), a multi-stakeholder nonprofit supporting investors and their stakeholders in developing strategies to share more wealth and influence with workers and communities, ultimately reducing system-level risks that affect both portfolios and society. She brings over twenty years of experience spanning academia, research, and financial services, with a focus on the intersections of financial markets, wealth inequality, and macroeconomic policy.</p> <p data-bbox="667 1093 1406 1447">Raphaële’s research explores the linkages between capital markets, monetary policy, financial innovation, systemic risk, and economic inequality. She is committed to critical, interdisciplinary public-facing scholarship, and has also published in academic journals on financial regulation and macroeconomics. Prior to her academic and research career, Raphaële specialized in complex international tax structures for investment banks and private equity transactions at Goldman Sachs, Ernst & Young, and KPMG. Drawing on this experience, her research critically examines how financial practices and regulatory frameworks shape broader economic outcomes.</p> <p data-bbox="667 1467 1385 1787">She has taught a variety of courses in economics, finance, and financial management at institutions including NYU Tandon School of Engineering, Parsons School of Design, CUNY, Drew University, and the Brooklyn Institute for Social Research. As a Research Fellow at the Open Society Foundations, she examined how the unequal distribution of risk contributes to wealth disparities. Originally from France, Raphaële holds a Ph.D. in Economics from The New School for Social Research, an LL.M. in International Tax Law from NYU School of Law, and is a member of the New York Bar.</p>



Rodney Ndamba

Chief Executive, Institute for Sustainability Africa (Insaf)

Constituency: Civil Society Organization

Rodney is the Chief Executive/Founder of the Institute for Sustainability Africa (INSAF) and is a Fellow Member of the Association of Chartered Certified Accountant (FCCA) (UK) and Registered Public Practice Accountant in Zimbabwe. He holds a Master of Arts in Accounting and Finance (University of Huddersfield, UK) and a Bsc (Hons) in Accounting (Oxford Brookes University, UK).

He is a GRI Certified Sustainability Professional. He has over 20 years of experience working in the private and academic sector in Zimbabwe and former University Lecturer. Rodney is a former GRI Stakeholder Council Member for Africa (6 years). He is also a member of the Zimbabwe Stock Exchange Listing Committee, and Advisory Committee Member of The ESG Exchange. He was the lead Consultant to the GRI and UN-OLLDC Pilot Project on Sustainability Reporting in Malawi. He has also been a Subject Matter Expert in Kenya and South Africa.



Sharmeen Contractor

Lead, Market Systems and Investors, Oxfam America

Constituency: Civil Society Organization

Sharmeen leads investor advocacy at Oxfam America. In this role, she plays multiple roles as an advocate, ally, educator, and connector to investors to provide awareness of the social and environmental impacts and risks of their investments. Sharmeen has over a decade of experience in environmental and social advocacy and research. Prior to Oxfam, she worked at SoC Investment Group (formerly CtW Investment Group) as an ESG Research and Engagement Specialist where she focused on providing research to and engaging in advocacy with investors on issues of human capital management. Sharmeen also worked at MSCI, Inc. in the ESG team conducting research, providing thought leadership, and informing on MSCI's ESG methodology for both companies and countries.



Sachiko Ichikawa

Board Director, Olympus and Tokyo Electron

Constituency: Business Enterprise

Serves as a board director for two prominent companies listed on the Tokyo Stock Exchange, namely Olympus and Tokyo Electron, and also holds a directorship at the Board Directors Training Institute (BDTI), a public interest institution dedicated to advancing corporate governance. In her role, she actively spearheads sustainability discussions during board meetings, overseeing the governance of the management team, and championing the principles of stakeholder capitalism.

Possessing a wealth of knowledge and recognized as an FSA credential holder of SASB, she brings a strategic and informed perspective to her responsibilities. With a background as a lawyer specializing in Human Resource Management and a current position as a GRI Labor Group Advisor, she is well-versed in navigating the intricate landscape of stakeholder capitalism.



Shivaram Rajgopal

Kester and Byrnes Professor, Columbia Business School (CBS)

Constituency: Mediating Institution

Shivaram is the Kester and Byrnes Professor at the Columbia Business School (CBS). He is a world-renowned expert on ESG, financial reporting issues, fraud, executive compensation, corporate culture and corporate governance.

Professor Rajgopal has been internationally recognized for his scholarship on several occasions including the prestigious American Accounting Association (AAA) Notable Contribution to the Literature Award (thrice), Graham and Dodd Scroll Prize given by the Financial Analysts Journal (twice) and the Glen McLaughlin Award for Research in Accounting Ethics (thrice). Shiva is passionate about bridging academic theory with policy setting and corporate practice. He writes a regular column for Forbes and has published op-eds in every major outlet. He advises think tanks, asset management firms, advisory firms, and professional and trade associations.

GSSB project sponsor

In addition to formal working group members, there will also be a project sponsor. As a representative of the GSSB in the project, the role of the project sponsor is to reconnect ongoing project process back into GSSB discussion and to reflect, from a governance perspective, on the execution of the project by the project team.



Chulendra de Silva

Founding Partner and Owner, InterBalance Consulting, Sri Lanka

Constituency: Mediating Institution

Chulendra is the Co-Founder of InterBalance, a consultancy company providing Sustainability and Risk Management solutions to corporate clientele. Chulendra also acts as the Sustainability Consultant and Country Representative for Goodera, a Sustainability Software provider headquartered in Bangalore India and Menlo Park, California. Chulendra has over 19 years of experience in Financial Analysis, Business Process Management, Enterprise Risk Management and Sustainability, and was instrumental in entrenching Sustainability and Risk Management processes within organizations of various industry groups.

Chulendra holds a first class honours degree in Science from the University of Colombo, an MBA from the University of Southern Queensland, was an Associate Member of the Chartered Institute of Management Accountants (UK) from 2006 to 2017, and was a Chartered Financial Analysts (CFA) Charterholder (USA) from 2006 to 2020. He is also a certified Sustainability Practitioner and Sustainability Assurance Practitioner, and a certified lead auditor for ISO 14001:2015 Environmental Management Systems.