



Head of Finance

Start Date: ASAP, 40 hrs p/w with Working Time Reduction benefit.

Salary: € 75,000 / € 80,000 gross per year on full time basis

Location: Amsterdam, the Netherlands

Contract: 1 year initially – extension by mutual consent

Position summary and job purpose

We are seeking an experienced Head of Finance to play a pivotal role in heading our Finance Team based in Amsterdam and overseeing finance functions in the Regional Hubs.

The Head of Finance, as the head of a major unit, participates in the development and implementation of the goals and objectives of the organisation; formulates strategies, policies and goals and supports the CFO with the most effective and efficient operation.

The Head of Finance leads the finance team and takes responsibility for the timely and accurate preparation of internal/external financial reporting and statements, budgets, forecasts and management reports to support the organization's decision making and analysis.

This fantastic role provides the opportunity to be part of a fast-growing, sector-leading international organisation in the field of Sustainability and ESG reporting, working directly with the with a broad range of international stakeholders across Private Sector and the Governments.

Job responsibilities

- Heads activities of a the finance team whilst being responsible for the development, planning, implementation and evaluation of the teams goals, policies, rules, operational procedures and results achieved
- Responsible for effective financial control, management and reporting functions, supporting and improving all aspects of financial management.
- Ensures timely and accurate preparation and analyses of (consolidated) month end close, quarterly and yearly management reports, including balance sheets, P&L and cash flow statements and relevant analysis
- Oversees and consolidates the preparation of the annual budgets and quarterly forecasts
- Supports external audit processes and leads the preparation of Annual Financial Statements (currently under Dutch GAAP but will be moving to IFRS)
- Acts as a main liaison/interaction with external auditors, tax and other consultants
- Reviews, updates and implements existing internal financial controls and procedures to ensure adequacy of internal control systems to deliver compliance and a well-controlled financial environment (including the Financial Manual)
- Supports the CFO to develop useful and timely performance metrics to evaluate risks to overall internal control environment
- Preparing financial and regulatory information for internal and external audit purposes.
- Reviewing and optimising tax (VAT and appropriate Corporate Tax) reconciliations
- Undertaking other projects and analysis on an ad hoc basis
- Other duties as requested

Key competencies / Requirements

- Minimum 5 years relevant experience in the senior roles; International experience a bonus.
- Experience with Dynamics 365 /Business Central/Power BI would be a strong differentiating factor;
- Experience with ERP implementation will be an added plus;
- Knowledge of the Dutch regulatory rules;
- Ability to set priorities whilst maintaining flexible and customer oriented attitude, with a high level of accuracy and attention to detail;
- Ability to interact and communicate clearly;
- Ability to lead, train and motivate the team;



- Pro-active, knowledge sharing, assumes responsibility and has hands-on mentality, deals with issues calmly and objectively;
- Ability to deliver high quality service;
- Affinity with the mission and objectives of the GRI would be an advantage;

About GRI

GRI (Global Reporting Initiative) is the independent, international organization that helps organizations be transparent and take responsibility for their impacts so that together we can create a sustainable future. We do this through the creation of the global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision making around those impacts.

GRI is the global standard setter for impact reporting, which through an independent, multi-stakeholder process, maintains the world's most comprehensive set of sustainability reporting standards. Available as a free public good in 12 languages, the GRI Standards are, globally, the most widely used for sustainability reporting.

GRI plays a unique role in the global drive to create a sustainable future for all. Sustainability reporting enables transparency and helps markets function more efficiently, supporting better decisions that create sustainable benefits for everyone.

GRI works with businesses, investors, policymakers, civil society, labor organizations and other experts to develop the GRI Standards and promote their use by organizations around the world. The resulting standards help governments hold organizations accountable for their impacts and initiate dialogue to drive corporate contribution to national and international sustainable development efforts.

Today some 10,000 organizations, including 75% of the largest 250 companies in the world, disclose sustainability information through the GRI Standards – something unimaginable only 15 years ago. In addition, our standards are referenced explicitly in 160 policies of governments, regulators, and stock exchanges in 60 countries.

Headquartered in Amsterdam, the Netherlands, we have a network of seven regional hubs ensuring we can support organizations and stakeholders worldwide.

How to apply

To register your interest, please send your CV to ali.cawley@emearecruitment.com or for a confidential conversation please call Ali Cawley in the Amsterdam office on +31 20 2417372.

