# Membership Policies

## GRI Community

1. Membership is open to all organizations committed to driving improvements in reporting and corporate transparency.
2. Membership fees are based on annual revenue, and package selected * except for Global GRI Community members see point 19.
3. Membership invoice payment terms are 30 days nett.
4. All benefits and discounts apply after full receipt of the membership fees.
5. Membership fees are for 1 full year, starting from the day of the first invoice.
6. Th[i]e membership benefits apply to the legal entity the invoice is issued to, and not their subsidiaries.
7. All subsidiaries continue to receive 50% discount on membership fees if the HQ is member.
8. Membership cancelation must be provided to GRI in written at least 2 months before the membership period ends.
9. Membership fee is non-refundable.
10. Membership provides access to the benefits for 2 employees of the member organization. If a member organization wishes to extend to additional colleagues, this can be discussed with their account manager or send an email to community@globalreporting.org
11. Members with the Community package get 25% discount on
    a. GRI Academy courses and the Professional Certification Program
12. Members with the Community Plus package will get 25% discount on:
    a. Alignment services (Content index, Materiality disclosures, Management approach, SDG mapping)
        i. Does not apply on Kickstarter workshop or fast track.
    b. GRI Academy courses and the Professional Certification Program
    c. Business Leadership Forums (BLF)
    d. Events (1st ticket for free, for additional tickets 25% discount) One free ticket to a limited selection of global GRI online paid events
13. Members with the Consultant package get 25% discount on:

a. GRI Academy courses and the Professional Certification Program

b. Events

14. All Certified Training Partners (CTP) are required to be a member of the GRI Community, Consultant package. The fee is defined according to their annual revenue.

15. GDPR: By participating in the GRI Community, the member organization agrees to receive further information related to the GRI Community including but not limited to, any scheduling or updates about the program, facilitation of materials, coordination of program peers, invitations to speaking engagements, testimonials, invitation to events or feedback surveys during or after the term of the program. The member also agrees to receive information in the future about similar programs like the one it has agreed to participate in. GRI will not contact the member for any other purposes. [company] will be given the opportunity to unsubscribe from future communications about these programs at any point. In participating in the GRI Community, as outlined in the GRI Community leaflet, GRI may disclose to the member organization certain personal information, such as, but not limited to, other program participants first name, last name, organization and role title, which are considered personal data under the GDPR regulation. GRI will ask the company consent before disclosing personal information. The member organization commits to treat such data as Confidential Information and in accordance with GDPR data security standards, to not disclose such information to any third party, to not process such information for any other purposes than those established for the program.

16. The company name/logo of Community members will be visible on GRI website.

17. Community members should provide a minimum of one contact person as a liaison to the GRI Community

18. All fees are ex VAT.

19. For Global GRI Community members, part of a group membership, different terms apply:

a. One set annual fee of € 42,000 provide access for 15 country offices.

b. A total of 6 complimentary alignment services can be used by 1 of the 15 participating country offices.

20. GRI reserves the right to change these Membership policies.

21. Late payment and deactivation in system or change to Community package will dissolve their legacy rights and benefits.