Continuing Education Units (CEUs)

Participant information
What are CEUs?
The continuing development of professional competence involves a program of advancing educational activities. Continuing Education Units (CEUs) is the term used in this program to describe educational activities that assist GRI Certified Sustainability Professionals in achieving and maintaining quality in their professional services.

Why are CEUs required?
The right to use the title ‘GRI Certified Sustainability Professionals’ is regulated by GRI and imposes a duty on the bearer to maintain and enhance their professional competence.

Therefore, all GRI Certified Sustainability Professionals should participate on a regular basis in activities that maintain or improve their professional competence. The CEU requirement helps to measure and monitor the efforts of the professional to do so. As a rule of thumb, one CEU is the equivalent of one learning hour.

How do CEUs work?
The GRI Certified Sustainability Professional status has a validity period of 2 years. The sustainability professional can maintain their status by completing a minimum of 8 learning hours through CEUs within a period of 2 years. 1 CEU is equivalent to 1 learning hour. CEUs are provided via the GRI Academy and are clearly marked as such.

To confirm the extension of the certification period, GRI will issue certificates for all the professionals who maintain their GRI Certified Sustainability Professional status. Individuals can track their CEU progress in the GRI Academy.

What if I have already completed CEUs before becoming certified?
If a participant has already completed CEUs in an effort to recertify, the corresponding credits will roll over into the new certification period.

What kind of CEUs are offered? Can I choose?
Besides courses on specific topics currently available in the GRI Academy e.g., Occupational Health and Safety (OHS), Waste, Tax, Reporting with GRI 11: Oil and Gas Sector 2021, by the end of 2023, the GRI Academy will provide a selection of new learning activities that can be taken as CEUs.

Would the preparation time needed to take the courses be included in my CEUs?
No, CEUs are calculated based on the length of the courses. Preparation time is not included in the calculation of the CEUs.
What happens if I am not able to complete the CEUs before the expiration of the certification period?
If you do not complete your CEUs in time, your certification status will expire. This expiration will also be publicly visible in the GRI Certified Sustainability Professionals directory on the GRI website. To get reinstated you must complete the process underneath.

What is the process of reinstatement?
If you do not complete the minimum CEUs required for the renewal of your certification before the expiry date, you need to follow this process to reinstate your GRI Professional Certification status:

<table>
<thead>
<tr>
<th>Reinstatement categories</th>
<th>Process</th>
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<tbody>
<tr>
<td>Within 3 months of Certification expiry</td>
<td>Complete the missing CEUs&lt;br&gt;A fee of €100 will apply</td>
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<tr>
<td>Within 6 months of Certification expiry</td>
<td>Complete the missing CEUs and retake the Professional Certification Exam</td>
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