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GRI Sector Standards Project for Mining

Working Group Member Bios

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Mining Working Group Members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the Working Group that will develop content for a Sector Standard for Mining. The members bring a balanced set of perspectives and expertise from different regions, commodities, size and type of organizations, topics connected to the sector’s impacts, and sustainability frameworks and reporting practices relevant for the sector.

The table is organized by constituency in alphabetical order.

	<p>Briony Coleman</p> <p>Director Compliance, Systems and Assurance Sustainability and External Relations, Newmont</p> <p>Constituency: Business Enterprise</p> <p>Briony is a sustainability professional with broad operational and business experience in the areas of environment, social responsibility, external relations, governance and health/safety. For much of her career she has led sustainability programs for Newmont – the world’s leading gold mining company - at mining and mineral processing operations in Australia and the United States. Her academic background focuses on natural sciences and community relations.</p> <p>Currently leading Newmont’s global sustainability compliance programs, Briony builds management strategy around the organisation’s conformance to legal commitments, external obligations and internal standards, and continuous improvement of management systems. She is actively involved in a number of working forums for internationally-recognised sustainability frameworks.</p>
	<p>Bryony Clear Hill</p> <p>Senior Programme Officer, International Council on Mining and Metals (ICMM)</p> <p>Constituency: Business Enterprise</p> <p>Bryony is Senior Programme Officer at ICMM and leads their work on responsible mining standards. She works with member companies on the assurance and validation of ESG performance against ICMM’s Mining Principles, as well as engaging with the broader responsible mining sphere. Bryony also works on the circular economy, responsible sourcing and ESG reporting, including leading ICMM’s engagement with GRI.</p> <p>Bryony holds a BA in Geography from the University of Oxford. Prior to joining ICMM, she worked in business ethics, procurement and responsible sourcing at energy services company Centrica and at the Chartered Institute of Management Accountants.</p>



Jennifer Orr

Principal Sustainability Strategy, South32

Constituency: Business Enterprise

Jennifer is a corporate sustainability professional with over 14 years' experience. She holds a MSc in Environmental Change and Management from the University of Oxford and is based in Perth, Western Australia.

In her current role as Principal Sustainability Strategy with South32, a globally diversified mining and metals company, Jennifer is responsible for sustainability performance and external reporting.

Before joining South32, Jennifer established the sustainability function at a leading West Australian mining services company. She has also worked for both KPMG and Ernst & Young's global Climate Change and Sustainability practices, in a sustainability advisory and assurance capacity. This involved working with clients across the mining, financial and telecommunications sectors to develop sustainability strategies, performance measures and targets, monitoring and evaluation frameworks and sustainability reports.



Korie Anne Hickel

Director, ESG, Community & Government Relations, Coeur Mining, Inc.

Constituency: Business Enterprise

Korie joined Coeur in 2018 and is responsible for leading ESG strategy for the company, with a strong focus on corporate ESG reporting and disclosures, stakeholder engagement and community relations. She steers Coeur's Climate Working Group which oversees the company's long-term strategy to assess and mitigate climate-related risks and opportunities.

Throughout her career, Korie has focused on collaborating with varied stakeholder groups including indigenous communities, non-profits, government agencies and academics, identifying and implementing solutions to public health problems. Prior, Korie worked for the Alaska Native Tribal Health Consortium, the largest and most comprehensive tribal health organization in the United States.



Peter Sinclair

Senior Advisor, ESG, World Gold Council

Constituency: Business Enterprise

Peter is an independent, senior ESG advisor to the global mining industry. He is currently Senior Advisor at the World Gold Council where he supports member company implementation of the Responsible Gold Mining Principles and provides ongoing leadership and guidance to the WGC's ESG research and external engagement activities. Peter also advises a number of other global mining companies.

Peter is formerly the Chief Sustainability Officer at Barrick Gold Corporation where he led enterprise-wide strategic initiatives related to ESG, including social performance, climate change and ESG reporting. Prior to joining the mining industry, Peter spent 15 years working in international development and humanitarian aid with a variety of NGOs. He has worked, lived or travelled in more than 65 countries.

Peter holds a Business Degree from Queen's University (Canada) and a Masters in International Development from IDS, University of Sussex (UK).



Robert Greenberg

Head of Sustainability Integration - Governance & Performance, Anglo American

Constituency: Business Enterprise

Rob leads governance and performance management over Anglo American's Sustainable Mining Plan, an ambitious set of commitments built around three Global Sustainability Pillars (Healthy Environment, Thriving Communities, Trusted Corporate Leader). This includes the identification of metrics and design of processes to analyse and report performance towards the delivery of Anglo American's sustainability commitments as well as feeding into the group's Sustainability Report and other elements of external reporting.

Rob has extensive experience in performance management and an understanding of the increasing focus on the full breadth of sustainability considerations from investors and financial markets. He was previously Investor Relations Manager at Anglo American where he worked with a range of fund managers and analysts as they developed an increasing focus on ESG matters. He has a background in finance including both management and IFRS reporting, and worked previously at EY. He is a qualified Chartered Accountant and has a degree in Engineering Science from the University of Oxford.



Claude Kabemba

Executive Director, Southern Africa Resource Watch

Constituency: Civil Society Organization

Claude Kabemba is the Executive Director of the Southern Africa Resource Watch, an organisation specialised in mineral (solid and liquid) governance on the African Continent. He has a PhD in International Relations. He has 25 years' experience, with 15 years of those dedicated to the study the African mining sector. Dr Kabemba's expertise is on how to maximise the developmental impact of mineral assets to respond to poverty and inequalities in the African context. He is interested in the institution and legal framework of the mineral governance; mining contracts negotiation; international regimes governing the extractive industries; Business and Human Rights; Environmental, Social, and Governance (ESG) reporting; revenue management ; and the Africa Mining Vision. Increasingly Claude's work involves the study of the nexus between mining activities and climate change.



Deepak Gulliya

Manager – Sustainable Business, WWF-India

Constituency: Civil Society Organization

Deepak Gulliya is the lead for mining engagements at WWF-India (World Wide Fund for Nature India). He is a graduate from University of Delhi in Bachelor of Science, with a specialization in Industrial Chemistry and holds an MBA in sustainable Development Practices from Birla Institute of Management Technology (BIMTECH). He has over 9 years of rich experience in the Indian mining industry and has extensively worked on implications of mining activities on biodiversity. He is representing WWF Network's policy work related to social and environmental impacts associated with mining and metals extraction on various independent and governmental fora.



Juan Rodrigo Walsh

Member (former Vice-President), AIDIS Argentina

Constituency: Civil Society Organization

Juan Rodrigo Walsh is an attorney, with a wide-ranging experience in energy, mining, environmental & natural resources law and management, working with both private and public sector stakeholders, in addition to multilateral agencies, international and local NGOs.

Juan Rodrigo has been involved with multi-stakeholder initiatives dealing with improving environmental governance in agriculture, energy and mining and is currently a member of the Argentine Mining Chamber's panel of experts for the Towards Sustainable Mining (TSM) together with the Mining Association of Canada.

Juan Rodrigo holds an LL.M in environmental law from the University of Aberdeen, in addition to postgraduate degrees in environmental management and natural resources law, from the universities of Buenos Aires and the Catholic University of Argentina.



Robert Pitman

Senior Governance Officer, Natural Resource Governance Institute

Constituency: Civil Society Organization

Robert provides policy advice on extractive sector transparency and good governance for resource-rich countries, companies and international institutions. He has authored several publications on a range of topics including contract transparency, licensing, suppliers and the measurement of governance.

Prior to joining NRGI, Robert worked for the Carter Center access to justice program in Liberia. He has also worked for civil society organizations in Namibia and India. Robert holds an M.S. in human rights from the London School of Economics and Political Science and a B.S. in politics and philosophy from the University of Bristol. He is based in New York.



Melissa Waller

**Non Executive Independent Board Director,
Hyperion Metals**

Constituency: Investment institution

Melissa Waller is also President, AIF Institute; Director of Public and Private Partnerships, Kenan Institute, UNC Kenan-Flagler Business School; and Executive Program Director, National Institute of Public Finance

As President of the AIF Institute, she provides essential education, research, and resources to global Investors and investment firms with \$50 trillion AUM. She is the Director of Public and Private Partnerships for The Kenan Institute at the University of North Carolina at Chapel Hill, connecting private sector partners with public sector stakeholders, and as the Executive Program Director for the National Institute for Public Finance, she educates state treasurers and finance leaders nationally on fiscal leadership. Additionally, as is non-executive director for Hyperion Metals, Melissa chairs the ESG and Sustainability Committee.

Previously, Melissa served as Deputy Treasurer and Chief of Staff for the North Carolina Department of State Treasury, which includes the 10th largest public pension fund in the U.S. with assets in excess of \$90 billion, where she oversaw strategic planning, operations, and public-policy implementation, served as chair for the Corporate Governance Committee, and managed a staff of greater than 400 employees.

Melissa has been recognized globally for her organization transformation expertise and handling of multi-billion-dollar transactions and funds in highly regulated industries.



Patricia Zerega

**Senior Director of Shareholder Advocacy, Mercy
Investment Services**

Constituency: Investment institution

Pat joined Mercy Investments, the socially responsible investment program of the Sisters of Mercy of the America's in 2011. With over 20 years' experience in corporate social responsibility, her work focuses on human rights issues including mining communities, conflict zones and human trafficking. Pat's oversees Mercy's shareholder engagement program, which uses corporate advocacy techniques to fulfill the goals of Human Rights and Equity; Healthy Planet; and Healthy Persons and Communities. In her role, Pat serves as shareholder engagement liaison to several faith-based

investing institutions. She serves on several board of directors including the Interfaith Center on Corporate Responsibility, GoodWeave International, and Heartland Initiative. Pat holds degrees in a psychology and rehabilitation counseling from West Virginia University as well as a certificate in Organizational Development from the Gestalt Institute.



Glen Mpufane

Director of Mining and DGOJP, IndustriALL Global Union

Constituency: Labor

Glen Mpufane is a South African working and living in Geneva, Switzerland as the Director of Mining, Diamonds, Gems, Ornament and Jewelry Production (DGOJP) since 2012 with IndustriALL Global Union, a global union based in Geneva, Switzerland.

Before IndustriALL, Glen Mpufane was a Mining Officer for the International Federation of Chemical, Energy, Mines, and General Workers' Unions (ICEM), also based in Geneva.

Glen leads the global union's mining sector global engagement around policy development and implementation principally around the world of work, environmental, social and governance (ESG), climate change and IR 4.0 impacts. Glen is also the lead for IndustriALL Global Union on occupational health and safety. Glen has over 40 years' global experience in the mining industry that includes working in the mines and for the National Union of Mineworkers as a miner and health and safety officer and head of international relations respectively.

Glen serves on various ESG standard development initiatives such as the initiative for responsible mining and assurance (IRMA), both as a board member and in the executive committee, on the technical advisory committee of the Copper Mark, the advisory council to the Responsible Mining Foundation and the Responsible Mining Index Report, the Technical & Advisory Committee of Better Coal, the Advisory Panel of the Global Tailings Management Institute (GTMI) and a member of the Mining and Metals Future of Work Taskforce of the World Economic Forum – WEF.

He holds a Bachelors of Art Degree majoring in Sociology and Communications.



Peter Fröven

National OSH officer, Swedish industrial and metalworkers trade union IF Metall

Constituency: Labor

Peter Fröven is a national OSH-officer for the Swedish trade union IF Metall that represent around 300 000 members working in the industry, including extractive industries. He's been working at the head office for the past ten years and before that have another ten years experience working within heavy industries.

During his employment he's been involved in numerous projects and working groups on a European level such as various social dialogues and tri-partite working groups.

He's also a member of two ISO-committees where ISO 45001 is one of them.



Brendan Tapley

Senior Manager - Sustainability & Climate Change, PwC

Constituency: Mediating Institution

Brendan has over 17 years' industry experience in the areas of Environment, Social, Governance (ESG) sustainability and climate change. He is PwC's national decarbonisation and net zero emissions service leader for the assurance practice.

Brendan has worked at the forefront of sustainability and climate strategy, reporting and assurance while living in both Australia and Europe. He has worked with numerous mining, metals and energy/resource companies to deliver: ESG strategy, reporting and assurance; climate risk and scenario analysis; net zero emissions roadmaps; energy and carbon management.

Brendan holds a Masters Energy & Environment from Murdoch University. He is a Chartered Energy Manager at the Energy Institute, and a NABERS energy efficiency assessor.



Jeff Geipel

Mining Shared Value Founder and Managing Director, Engineers Without Borders Canada

Constituency: Mediating Institution

Jeff Geipel is the founder and managing director for the Mining Shared Value initiative at Engineers Without Borders Canada. This initiative works to improve the development impacts of mineral extraction in host countries through increasing local procurement by the global mining industry. Through this work Jeff co-created the Mining Local Procurement Reporting Mechanism (LPRM) in partnership with GIZ, and is also the Community Manager for the World Bank's Extractives-led Local Economic Diversification Community of Practice. Before Engineers Without Borders, Jeff was the founder and first executive director of Fair Trade Vancouver. Originally from Vancouver, Canada, Jeff currently resides in London.



John Drexhage

Advisor, World Bank

Constituency: Mediating Institution

John has worked on issues related to climate change and sustainable development for resource based economies for over twenty five years. He has done so under a number of 'hats' including with the government of Canada, Director of Climate Change at the International Institute for Sustainable Development and the International Council on Mining and Metals and an advisor with a number of constituencies, including IPIECA and the International Fertilizer Association. He is currently working on the World Bank's Climate Smart Mining initiative. John has served on a number of boards and advisory groups including Verra, the Global Battery Alliance and Copper Mark.

He graduated with a BA Honors Degree in History and Philosophy at Calvin College, Michigan in 1978 and a Master's Degree with Distinction in International Affairs at Carleton University in 1991.



Kristi Disney Bruckner

Senior Policy Advisor, Initiative for Responsible Mining Assurance (IRMA)

Constituency: Mediating Institution

Kristi Disney Bruckner is an attorney with 20 years of experience working on complex law and policy issues with governments, communities, companies, and multi-stakeholder initiatives. As Senior Policy Advisor at IRMA, she assists with public engagement, partnerships, and ongoing work to improve standards and audits. Her experience includes over a decade of leadership at Sustainable Development Strategies Group, working to align management of renewable energy and natural resources with sustainable development objectives. She has worked with government, community, and industry stakeholders around the world to review and improve law and policy frameworks; build capacity to negotiate and manage natural resource contracts and company-community agreements; and advance the United Nations Sustainable Development Goals (SDGs). Her work has included research and co-authorship of Extractive Industries Transparency Initiative (EITI) validation reports for 16 countries, review of mining law and policies of over 70 jurisdictions, and review of community development requirements for the mining sector in over 50 countries. She has also worked with the Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF) to complete Mining Policy Framework Assessments, capacity building seminars, and guidance for IGF Members, including guidance on improving environmental and social impact assessment and management for the mining sector. She is an adjunct professor of climate change law, sustainable development and international trade, and community engagement courses at law schools in the US and Scotland.



Michèle Brühlhart

Executive Director, The Copper Mark

Constituency: Mediating Institution

Michèle Brühlhart is the Executive Director of the Copper Mark, the assurance framework for the responsible production of copper. With over 10 years of experience working on the design, implementation and independent assessment of sustainability standards, Michèle has evaluated and assisted companies at every level of the supply chain—from raw material to end product—and across multiple materials. She was previously the Director of Innovations at the Responsible Minerals Initiative (RMI) and served as the Head of Auditing at RCS Global for

several years. Prior to her work at RCS Global, she held roles focused on responsible sourcing at Underwriters Laboratories, the German Development Cooperation (GIZ) and STR Responsible Sourcing.



William Bannerman

Chief Executive Officer, Intelligence Nature International

Constituency: Mediating Institution

William Bannerman is a sustainability risk expert with 30 years' experience in diverse sectors including agriculture, banking, and gold and zinc mining in different international jurisdictions.

He served in executive and consultancy roles in major mining brands including Glencore, Newmont GoldCorp, Goldfields, and in AngloGold Ashanti as Vice President for Sustainability.

William has established and worked with many risk management system models and standards, particularly in industry.

He holds a PhD in Environment & Materials from France and is a former UNIDO National Expert for Environment and Cleaner Production in Mining.