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Item 02 – Proposed project working group composition for the Oil, Gas, and Coal Sector Standard

For GSSB approval

Date	22 May 2019
Meeting	27 June 2019
Project	Oil, Gas, and Coal Sector Standard, GRI Sector Program
Description	<p>The Global Sustainability Standards Board (GSSB) has initiated the GRI Sector Program with the Oil, Gas, and Coal Sector Standard project as a pilot. In line with the GSSB's Due Process Protocol, a multi-stakeholder Project Working Group will be formed to develop content for the development of an Oil, Gas, and Coal Sector Standard.</p> <p>This document presents the proposed PWG composition for approval by the GSSB.</p>

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Background

The Global Sustainability Standards Board (GSSB), GRI's independent standard setting body, has set up the GRI Sector Program to better support organizations active within a sector in understanding their impacts and the need to report on these. The GRI Standards Division has identified the oil, gas, and coal sector as a high-priority sector from a sustainable development perspective. The GSSB approved the [Oil, Gas, and Coal Sector Standard Project Proposal](#) on 26 March 2019.

In line with the GSSB's [Due Process Protocol](#), a multi-stakeholder Project Working Group (hereafter 'PWG') will be formed to develop content for an Oil, Gas, and Coal Sector Standard.

The GRI Standards Division prepared the [Terms of Reference for the Project Working Group](#) and the [Application Form](#). The open call for applications started on 4 April 2019 and finished on 4 May 2019.

This document presents the proposed PWG composition for approval by the GSSB.

Overview of applications received

The GRI Standards Division received a total of 82 applications. Table I below provides an overview of the applications received by constituency group and region.

Item 03, presented separately, includes an overview of all applications received and relevant background information for each. The applications have been anonymized and personal information removed.

Table I. Overview of applicants for the Oil, Gas, and Coal PWG by constituency group and region

	Business	Civil Society	Investor	Labor	Mediating Institution	Total
Africa	3	1	1	-	3	8
Asia	7	1	-	-	7	15
Europe	8	-	7	-	12	26
Latin America	4	-	-	-	5	9
North America	9	3	2	1	4	18
Oceania	2	-	-	1	1	4
Total	33	5	10	2	32	82

20 *Selection process and criteria*

21 In line with the due process, the PWG membership should reflect a balance of multi-stakeholder
22 constituencies. As a minimum, the PWG shall have at least one person drawn from each of the
23 constituencies on which the membership of the GSSB is based: Business Enterprise (or reporters
24 more generally), Civil Society, Investment Institution, Labor, and Mediating Institution. See page 6 of
25 the [Terms of Reference for the Project Working Group](#) for a description of each constituency
26 group.

27 Geographical distribution of membership, gender and cultural diversity are also considerations.

28 All applications were reviewed, and the Standards Division interviewed shortlisted candidates. In
29 selecting applicants, the Standards Division applied the criteria outlined on page 6 of the Terms of
30 Reference.

31 The principal criterion for selecting PWG members is the identification of the best persons for the
32 job. Selection criteria also include relevant knowledge and experience in the oil, gas, and coal sector
33 and availability to perform the role.

34 In addition, the following criteria are considered:

- 35 • Relevant knowledge of sustainability reporting for the sector
- 36 • Familiarity with the needs of users of sustainability reports
- 37 • Related experience with multi-stakeholder initiatives
- 38 • Understanding of and willingness to work in a consensus-based, multi-stakeholder PWG
- 39 • Ability to participate in PWG meetings held in English and provide written English feedback
40 when requested

41 **Proposed Project Working Group Composition**

42 Table 2 presents the proposed PWG Composition for GSSB approval. Personal information has
43 been edited: the company and function are revealed; names have been left out. Item 03 includes
44 additional background information for each of the proposed candidates; the organizations are listed
45 in alphabetical order.

46 The Standards Division has aimed to ensure that the proposed composition represented a balanced
47 set of perspectives and expertise in different content-related areas, including:

- Development of reporting guidelines and metrics for the oil, gas, and coal sector
- Research in oil, gas, and coal reporting practices and stakeholders' information needs
- Knowledge in various content areas, e.g. community impacts
- Different backgrounds in economic, environmental, and social fields
- Development of sector policy and legislation

Table 2. Proposed Project Working Group Composition

#	Job title	Organization	Constituency	Region	Extract of background and experience
1	Policy Manager	World Coal Association	Business Enterprise	Europe (UK)	<ul style="list-style-type: none"> Public policy professional with 7 years of experience leading stakeholder engagement and sustainability initiatives at national, the European Union, and United Nations level Solid experience in consensus-based, multi-stakeholder working groups
2	Senior Manager - Sustainable Development	IPIECA	Business Enterprise	Europe (UK)	<ul style="list-style-type: none"> 10+ years of experience in the oil and gas industry Career spanning commercial analysis, external affairs and sustainability Strong experience working with consensus-driven, multi-stakeholder initiatives
3	VP SHE: Strategy, Policy & Sustainability	Sasol	Business Enterprise	Africa (South Africa)	<ul style="list-style-type: none"> 20+ years of experience in legal, commercial and management Serves on the Business Unity South Africa (BUSA) Advisory Council for Occupational Health and Safety Significant experience in government and stakeholder engagement and public participation
4	Principal Analyst Sustainability	Equinor ASA	Business Enterprise	Europe (Norway)	<ul style="list-style-type: none"> Engineering background with 20+ years of experience in health, safety and environment Participates in the IPIECA Reporting Working Group and in the Oil and Gas Climate Initiative (OGCI) Reporting Task Force
5	Principal Climate Change	BHP	Business Enterprise	Oceania (Australia)	<ul style="list-style-type: none"> Resources and climate specialist with over 15 years' international experience across research, strategy consulting and management roles Supports BHP's sustainability reporting and climate-related disclosure, strategy development and risk management
6	Sustainability Department Manager	YPF S.A.	Business Enterprise	Latin America (Argentina)	<ul style="list-style-type: none"> Over 18 years of experience in institutional communication, corporate affairs and sustainability; currently in charge of the Sustainability strategic plan Served as the Executive Director of the YPF Foundation managing relations between the company and communities, unions and contractors

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#	Job title	Organization	Constituency	Region	Extract of background and experience
7	Environmental Science, Sustainability and Policy Specialist	Saudi Aramco	Business Enterprise	Asia (Saudi Arabia)	<ul style="list-style-type: none"> Over 20 years of experience in clean energy, low carbon development, renewable energy and corporate sustainability in India and MENA region Focused on sustainability capacity building and sustainability assurance in UAE, Qatar, Egypt, Jordan, Oman, Saudi Arabia
8	Director of Research Projects	Sustainability Accounting Standards Board	Mediating Institution	North America (USA)	<ul style="list-style-type: none"> Developed the final codified SASB Standards for the Oil & Gas - Exploration & Production, Oil & Gas - Midstream, Oil & Gas - Refining & Marketing, Oil & Gas - Services, and Coal Operations Standards Engineering background with 12 years of experience, previously led technology development projects in an oil company
9	Head of Business and Biodiversity	UN Environment World Conservation Monitoring Centre	Mediating Institution	Europe (UK)	<ul style="list-style-type: none"> Has been with the UNEP-WCMC for 9 years, leads the Business Program and oversees the Proteus Partnership for extractives companies Leads a number of multi-stakeholder initiatives that include NGOs, business, regulatory, financial, and consulting communities Background in Land Economy and Environmental Policy
10	Validation Manager	EITI International Secretariat	Mediating Institution	Europe (Finland)	<ul style="list-style-type: none"> Has been with the EITI for 6 years, focuses on assessing countries' compliance with the EITI Standard Experience working with stakeholders from all sectors and supporting a consensus-based, multi-stakeholder board
11	Principal Consultant	CSR Solutions Limited	Mediating Institution	Latin America (Trinidad and Tobago)	<ul style="list-style-type: none"> 15+ years' experience in Corporate Social Responsibility with a focus on preparation and assurance of Sustainability Reports for the Oil and Gas Sector Member of the Trinidad and Tobago Extractives Industry Transparency Initiative(TTEITI)
12	Research and Public Policy	United Steel Workers	Labor	North America (Canada)	<ul style="list-style-type: none"> Experience in research and public policy Represents diverse workforce in every sector of the economy through the largest private sector union in North America
13	National Research Officer	Maritime Union of Australia Division	Labor	Oceania (Australia)	<ul style="list-style-type: none"> Background in social sciences, 20+ years' experience in research Represents workers in the offshore oil and gas industry (exploration, construction and operational phases)

#	Job title	Organization	Constituency	Region	Extract of background and experience
		Construction, Forestry, Mining, Maritime and Energy Union			<ul style="list-style-type: none"> • Experience working on boards and in a multi-stakeholder environment, including unions, employers, and government agencies
14	Head of Innovation & Standards, Sustainable Investment	FTSE Russell, London Stock Exchange Group	Investment Institution	Europe (UK)	<ul style="list-style-type: none"> • Extensive experience in investor needs with respect to using sustainability reporting and ESG data, 20+ total years of experience • Has coordinated various expert groups and committees, including for the EU Commission, Framework Programs, governments, various advisory groups
15	Head of ESG Ratings	RobecoSAM	Investment Institution	Europe (Switzerland)	<ul style="list-style-type: none"> • Has worked on Sustainability Assessment and the Dow Jones Sustainability Index from 2011 • Leads RobecoSAM's Corporate Sustainability Assessment (CSA) methodology development
16	Director of Governance Programs	Natural Resource Governance Institute	Civil Society	North America (USA)	<ul style="list-style-type: none"> • Leads NRGi's portfolio of research, technical assistance, capacity development for extractive sector governance, 15+ years of experience • Represented world's largest oil companies and financial institutions as an energy and infrastructure attorney
17	Executive Director	Earthworks	Civil Society	North America (USA)	<ul style="list-style-type: none"> • National leader of the movement for environmental and social justice, key spokesperson to the media, testifies before federal congressional committees and in state hearings for proposed legislation, 20+ years of experience • Works on communities' rights, indigenous rights, endangered forests

48 *Additional proposed outreach*

49 Given the quantity and quality of applications received, the Standards Division proposes to convene
50 an Expert Review Panel to enable additional experts to participate in this review process. The panel
51 would be invited to review the draft Standard before it goes out for public comment, and the PWG
52 could call upon the panel throughout the process to seek advice or feedback on specific matters
53 under consideration.

54 In addition, the Standards Division proposes to organize webinars and/or workshops during the
55 public comment period to engage specific constituencies (civil society organizations) and regions of
56 the world (Asia and Africa) not sufficiently represented in the PWG.

57 Questions for GSSB

- 58 1. Does the GSSB approve the proposed composition of the Project Working Group, as
59 outlined in Table 2? Does the GSSB approve the proposed composition of the Project
60 Working Group, as outlined in Table 2?
- 61 2. Does the GSSB agree with establishing an (online) Expert Review Panel for other shortlisted
62 candidates – with the aim of providing inputs to the draft Standard before it goes out for
63 public comment?
- 64 3. Does the GSSB agree to do targeting outreach for certain groups during the public comment
65 period – namely, the Latin America, Africa and Asia regions?

66 Next steps

67 Following the approval by the GSSB, the Standards Division will confirm membership to the selected
68 candidates.

69 The PWG will start their work in late July, with the exposure draft expected to be released for
70 public comment in January 2020. For more information, see page 8 of the [Terms of Reference](#).

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