Item 02 – Proposed project working group composition for the Oil, Gas, and Coal Sector Standard

For GSSB approval

Date 22 May 2019

Meeting 27 June 2019

Project Oil, Gas, and Coal Sector Standard, GRI Sector Program

Description The Global Sustainability Standards Board (GSSB) has initiated the GRI Sector Program with the Oil, Gas, and Coal Sector Standard project as a pilot. In line with the GSSB’s Due Process Protocol, a multi-stakeholder Project Working Group will be formed to develop content for the development of an Oil, Gas, and Coal Sector Standard.

This document presents the proposed PWG composition for approval by the GSSB.
Background

The Global Sustainability Standards Board (GSSB), GRI’s independent standard setting body, has set up the GRI Sector Program to better support organizations active within a sector in understanding their impacts and the need to report on these. The GRI Standards Division has identified the oil, gas, and coal sector as a high-priority sector from a sustainable development perspective. The GSSB approved the Oil, Gas, and Coal Sector Standard Project Proposal on 26 March 2019.

In line with the GSSB’s Due Process Protocol, a multi-stakeholder Project Working Group (hereafter ‘PWG’) will be formed to develop content for an Oil, Gas, and Coal Sector Standard.

The GRI Standards Division prepared the Terms of Reference for the Project Working Group and the Application Form. The open call for applications started on 4 April 2019 and finished on 4 May 2019.

This document presents the proposed PWG composition for approval by the GSSB.

Overview of applications received

The GRI Standards Division received a total of 82 applications. Table I below provides an overview of the applications received by constituency group and region. Item 03, presented separately, includes an overview of all applications received and relevant background information for each. The applications have been anonymized and personal information removed.

Table I. Overview of applicants for the Oil, Gas, and Coal PWG by constituency group and region

<table>
<thead>
<tr>
<th></th>
<th>Business</th>
<th>Civil Society</th>
<th>Investor</th>
<th>Labor</th>
<th>Mediating Institution</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africa</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Asia</td>
<td>7</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>Europe</td>
<td>8</td>
<td>-</td>
<td>7</td>
<td>-</td>
<td>12</td>
<td>26</td>
</tr>
<tr>
<td>Latin America</td>
<td>4</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>5</td>
<td>9</td>
</tr>
<tr>
<td>North America</td>
<td>9</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>18</td>
</tr>
<tr>
<td>Oceania</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Total</td>
<td>33</td>
<td>5</td>
<td>10</td>
<td>2</td>
<td>32</td>
<td>82</td>
</tr>
</tbody>
</table>
Selection process and criteria

In line with the due process, the PWG membership should reflect a balance of multi-stakeholder constituencies. As a minimum, the PWG shall have at least one person drawn from each of the constituencies on which the membership of the GSSB is based: Business Enterprise (or reporters more generally), Civil Society, Investment Institution, Labor, and Mediating Institution. See page 6 of the Terms of Reference for the Project Working Group for a description of each constituency group.

Geographical distribution of membership, gender and cultural diversity are also considerations.

All applications were reviewed, and the Standards Division interviewed shortlisted candidates. In selecting applicants, the Standards Division applied the criteria outlined on page 6 of the Terms of Reference.

The principal criterion for selecting PWG members is the identification of the best persons for the job. Selection criteria also include relevant knowledge and experience in the oil, gas, and coal sector and availability to perform the role.

In addition, the following criteria are considered:

- Relevant knowledge of sustainability reporting for the sector
- Familiarity with the needs of users of sustainability reports
- Related experience with multi-stakeholder initiatives
- Understanding of and willingness to work in a consensus-based, multi-stakeholder PWG
- Ability to participate in PWG meetings held in English and provide written English feedback when requested

Proposed Project Working Group Composition

Table 2 presents the proposed PWG Composition for GSSB approval. Personal information has been edited: the company and function are revealed; names have been left out. Item 03 includes additional background information for each of the proposed candidates; the organizations are listed in alphabetical order.

The Standards Division has aimed to ensure that the proposed composition represented a balanced set of perspectives and expertise in different content-related areas, including:

- Development of reporting guidelines and metrics for the oil, gas, and coal sector
- Research in oil, gas, and coal reporting practices and stakeholders’ information needs
- Knowledge in various content areas, e.g. community impacts
- Different backgrounds in economic, environmental, and social fields
- Development of sector policy and legislation
Table 2. Proposed Project Working Group Composition

<table>
<thead>
<tr>
<th>#</th>
<th>Job title</th>
<th>Organization</th>
<th>Constituency</th>
<th>Region</th>
<th>Extract of background and experience</th>
</tr>
</thead>
</table>
| 1 | Policy Manager                                | World Coal Association | Business Enterprise | Europe (UK) | • Public policy professional with 7 years of experience leading stakeholder engagement and sustainability initiatives at national, the European Union, and United Nations level  
• Solid experience in consensus-based, multi-stakeholder working groups                                                                                      |
| 2 | Senior Manager - Sustainable Development       | IPIECA              | Business Enterprise | Europe (UK) | • 10+ years of experience in the oil and gas industry  
• Career spanning commercial analysis, external affairs and sustainability  
• Strong experience working with consensus-driven, multi-stakeholder initiatives                                                                                   |
| 3 | VP SHE: Strategy, Policy & Sustainability      | Sasol                | Business Enterprise | Africa (South Africa) | • 20+ years of experience in legal, commercial and management  
• Serves on the Business Unity South Africa (BUSA) Advisory Council for Occupational Health and Safety  
• Significant experience in government and stakeholder engagement and public participation                                                                         |
| 4 | Principal Analyst Sustainability                | Equinor ASA         | Business Enterprise | Europe (Norway) | • Engineering background with 20+ years of experience in health, safety and environment  
• Participates in the IPIECA Reporting Working Group and in the Oil and Gas Climate Initiative (OGCI) Reporting Task Force                                                  |
| 5 | Principal Climate Change                       | BHP                 | Business Enterprise | Oceania (Australia) | • Resources and climate specialist with over 15 years’ international experience across research, strategy consulting and management roles  
• Supports BHP’s sustainability reporting and climate-related disclosure, strategy development and risk management                                                       |
| 6 | Sustainability Department Manager              | YPF S.A.            | Business Enterprise | Latin America (Argentina) | • Over 18 years of experience in institutional communication, corporate affairs and sustainability; currently in charge of the Sustainability strategic plan  
• Served as the Executive Director of the YPF Foundation managing relations between the company and communities, unions and contractors |
<table>
<thead>
<tr>
<th>#</th>
<th>Job title</th>
<th>Organization</th>
<th>Constituency</th>
<th>Region</th>
<th>Extract of background and experience</th>
</tr>
</thead>
</table>
| 7  | Environmental Science, Sustainability and Policy Specialist | Saudi Aramco Business Enterprise                  | Asia (Saudi Arabia)         | Asia (Saudi Arabia)     | • Over 20 years of experience in clean energy, low carbon development, renewable energy and corporate sustainability in India and MENA region  
• Focused on sustainability capacity building and sustainability assurance in UAE, Qatar, Egypt, Jordan, Oman, Saudi Arabia                                                                 |
| 8  | Director of Research Projects                  | Sustainability Accounting Standards Board        | Mediating Institution       | North America (USA)     | • Developed the final codified SASB Standards for the Oil & Gas - Exploration & Production, Oil & Gas - Midstream, Oil & Gas - Refining & Marketing, Oil & Gas - Services, and Coal Operations Standards  
• Engineering background with 12 years of experience, previously led technology development projects in an oil company                                                                 |
| 9  | Head of Business and Biodiversity              | UN Environment World Conservation Monitoring Centre | Mediating Institution       | Europe (UK)             | • Has been with the UNEP-WCMC for 9 years, leads the Business Program and oversees the Proteus Partnership for extractives companies  
• Leads a number of multi-stakeholder initiatives that include NGOs, business, regulatory, financial, and consulting communities  
• Background in Land Economy and Environmental Policy                                                                                                                                  |
| 10 | Validation Manager                             | EITI International Secretariat                   | Mediating Institution       | Europe (Finland)        | • Has been with the EITI for 6 years, focuses on assessing countries’ compliance with the EITI Standard  
• Experience working with stakeholders from all sectors and supporting a consensus-based, multi-stakeholder board                                                                 |
| 11 | Principal Consultant                           | CSR Solutions Limited                             | Mediating Institution       | Latin America (Trinidad and Tobago) | • 15+ years’ experience in Corporate Social Responsibility with a focus on preparation and assurance of Sustainability Reports for the Oil and Gas Sector  
• Member of the Trinidad and Tobago Extractives Industry Transparency Initiative(TTEITI)                                                                                                      |
| 12 | Research and Public Policy                     | United Steel Workers                             | Labor                      | North America (Canada)  | • Experience in research and public policy  
• Represents diverse workforce in every sector of the economy through the largest private sector union in North America                                                                                                                   |
| 13 | National Research Officer                      | Maritime Union of Australia Division              | Labor                      | Oceania (Australia)     | • Background in social sciences, 20+ years’ experience in research  
• Represents workers in the offshore oil and gas industry (exploration, construction and operational phases)                                                       |
<table>
<thead>
<tr>
<th>#</th>
<th>Job title</th>
<th>Organization</th>
<th>Constituency</th>
<th>Region</th>
<th>Extract of background and experience</th>
</tr>
</thead>
</table>
| 14 | Head of Innovation & Standards, Sustainable   | FTSE Russell, London Stock Exchange Group         | Investment Institution | Europe (UK)            | • Extensive experience in investor needs with respect to using sustainability reporting and ESG data, 20+ total years of experience  
• Has coordinated various expert groups and committees, including for the EU Commission, Framework Programs, governments, various advisory groups |
| 15 | Head of ESG Ratings                           | RobecoSAM                                         | Investment Institution | Europe (Switzerland)   | • Has worked on Sustainability Assessment and the Dow Jones Sustainability Index from 2011  
• Leads RobecoSAM’s Corporate Sustainability Assessment (CSA) methodology development |
| 16 | Director of Governance Programs               | Natural Resource Governance Institute             | Civil Society    | North America (USA)     | • Leads NRGI’s portfolio of research, technical assistance, capacity development for extractive sector governance, 15+ years of experience  
• Represented world’s largest oil companies and financial institutions as an energy and infrastructure attorney |
| 17 | Executive Director                             | Earthworks                                        | Civil Society    | North America (USA)     | • National leader of the movement for environmental and social justice, key spokesperson to the media, testifies before federal congressional committees and in state hearings for proposed legislation, 20+ years of experience  
• Works on communities’ rights, indigenous rights, endangered forests |
Additional proposed outreach

Given the quantity and quality of applications received, the Standards Division proposes to convene an Expert Review Panel to enable additional experts to participate in this review process. The panel would be invited to review the draft Standard before it goes out for public comment, and the PWG could call upon the panel throughout the process to seek advice or feedback on specific matters under consideration.

In addition, the Standards Division proposes to organize webinars and/or workshops during the public comment period to engage specific constituencies (civil society organizations) and regions of the world (Asia and Africa) not sufficiently represented in the PWG.

Questions for GSSB

1. Does the GSSB approve the proposed composition of the Project Working Group, as outlined in Table 2? Does the GSSB approve the proposed composition of the Project Working Group, as outlined in Table 2?

2. Does the GSSB agree with establishing an (online) Expert Review Panel for other shortlisted candidates – with the aim of providing inputs to the draft Standard before it goes out for public comment?

3. Does the GSSB agree to do targeting outreach for certain groups during the public comment period – namely, the Latin America, Africa and Asia regions?

Next steps

Following the approval by the GSSB, the Standards Division will confirm membership to the selected candidates.

The PWG will start their work in late July, with the exposure draft expected to be released for public comment in January 2020. For more information, see page 8 of the Terms of Reference.