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# Project Working Group Member Biographies

## Oil, Gas and Coal Sector Standard

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# Project Working Group Members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the Project Working Group to develop content for an Oil, Gas, and Coal Sector Standard. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in the oil, gas and coal sector.



## *Rebecca Collacott*

**Senior Manager - Sustainable Development, IPIECA, United Kingdom**

**Constituency: Business Enterprises**

Rebecca is senior project manager for sustainable development at IPIECA – the oil and gas industry association for advancing environmental and social issues. Her portfolio covers the UN Sustainable Development Goals (SDGs), Sustainability Reporting, and Social Responsibility.

Recent highlights include developing an Atlas mapping the Oil and Gas industry to the SDGs. She is currently working on a new edition of the IPIECA-IOGP-API Sustainability Reporting guidance for the oil and gas industry, as well as an industry roadmap for supporting delivery of the SDGs in collaboration with the World Business Council on Sustainable Development (WBCSD).

Rebecca has over a decade of experience working in the energy industry, with a career covering commercial analysis, external affairs and sustainability. She commenced her career in commercial analysis at BP, where she was involved in global trading as well as upstream oil and gas projects in the Middle East and Africa. She then moved into the communications and external affairs sphere where she worked in both investor relations and managed communications for a major international energy infrastructure project in Central Asia and Europe.

She has particular experience of and interest in the management of environmental and social issues and a key part of recent roles has been stakeholder engagement.

Rebecca holds a degree in Philosophy, Politics and Economics from the University of Oxford.



## *Penny McCall Howard*

**National Research Officer, Maritime Union of Australia  
Division, Construction, Forestry, Mining, Maritime and Energy  
Union, Australia**

**Constituency: Labor**

Penny McCall Howard is the National Research Officer of the Maritime Union of Australia, which represents seafarers working in the oil, gas, and shipping industries, and dockworkers including workers in coal terminals.

Penny is an Honorary Associate in the Anthropology Department of the University of Sydney.

Penny has a PhD in anthropology from the University of Aberdeen which involved research with oil and gas workers and fishermen, and she previously worked as crew and a skipper on passenger vessels in the USA. Her book, *Environment, Labour, and Capitalism at Sea: 'Working the ground' in Scotland*, was published in 2017 by University of Manchester Press, and won the American Anthropological Association's Society for the Anthropology of Work Book Prize for 2018.



## *Anne-Claire Howard*

**Executive Director, Bettercoal**

**Constituency: Business Enterprise**

Anne-Claire Howard, a French national, joined Bettercoal in 2017. As Executive Director she is responsible for this multi-stakeholder industry association focusing on building a more responsible coal supply chain. She has over 15 years' experience in raw materials (mining, oil and gas) sustainability, good governance and responsible supply chains having held positions with Royal Dutch Shell, Eurasia Group and the International Finance Corporation.

Throughout her career, Anne-Claire has focused on the commercially sustainable development of oil, gas & mining projects and extractive sector governance. She has successfully delivered projects touching on sustainable supply chain, local economic development, political, social and environmental risk assessment, governance capacity building and non-technical risk management in developing countries. She has been involved in oil, gas and mining projects and businesses in Africa, Asia, the Middle East and the Americas.

Anne-Claire is a member of the first cohort of the Franco-British Young Leaders Network and an elected local Councillor. She sits on the Coal Industry Advisory Board.



## *Matt Jones*

**Head of Business and Biodiversity, UN Environment World Conservation Monitoring Centre, United Kingdom**

**Constituency: Mediating Institution**

Matt has worked to change company performance and transparency on environmental, social and governance issues for over 15 years. He currently leads a team which helps to mainstream biodiversity, ecosystem services and natural capital into private sector decisions, actions and performance at UN Environment’s specialist biodiversity assessment centre.

Matt has worked as an independent consultant to Fauna and Flora International on projects aligning the goals of poverty alleviation and biodiversity conservation. He has also worked for consulting firm Arthur D. Little, including advising the energy and utilities sectors, where he supported the development of GRI’s Oil and Gas Sector Supplement.



## *Manjit Jus*

**Executive Director, Head of ESG Ratings, RobecoSAM, Switzerland**

**Constituency: Investment Institution**

Manjit Jus leads RobecoSAM’s ESG Ratings department, overseeing RobecoSAM’s annual Corporate Sustainability Assessment (CSA) and the Dow Jones Sustainability Indices, the leading global benchmark for corporate sustainability. As a member of RobecoSAM’s management, he chairs the CSA Methodology Committee and sits on the join Index Committee together with S&P Dow Jones Indices.

Manjit has extensive experience in the sustainability ratings space working with third parties such as GRI and CDP on methodology alignment as well as working with corporates on improving sustainability business practices. Together with the ESG ratings department, he oversees one of the most comprehensive databases on corporate sustainability in the world, and is involved in providing internal and external clients new technological solutions for leveraging RobecoSAM’s sustainability data.

In his previous work as an analyst, Manjit previously covered the Energy sector.

## *Lyydia Kilpi*

**Validation Manager, EITI International Secretariat, Finland**

**Constituency: Mediating Institutions**

Lyydia Kilpi is a Validation Manager at the EITI (Extractive Industries Transparency Initiative) International Secretariat. Her work involves developing the EITI’s quality assurance process and assessing progress on governance and transparency in the 52 resource-rich countries that



implement the EITI Standard. She also supports policy work, especially on topics related to beneficial ownership and tax transparency.

Lydia previously supported EITI implementation in Anglophone and Lusophone Africa, and she has conducted research on the EITI in Mozambique. Her previous work experience includes working with Kefa, a Finnish platform for development NGOs, as a policy advisor on tax justice and corporate accountability.

Lydia holds a Master of Science in Development Studies from the University of Helsinki.



## *Øystein Kolstad*

**Principal Analyst Sustainability, Equinor ASA, Norway**

**Constituency: Business Enterprises**

The last 20 years Øystein has had positions within sustainability at consultancy, engineering companies, shipowners and now in the energy company Equinor. With a great passion for sustainability, and for climate in particular, he works with sustainability strategy development, performance management, benchmarking and corporate reporting. Øystein is also the project manager for Equinor's sustainability report.

Øystein holds a Master of Science in Chemistry from the Norwegian University of Technology, NTNU.

*(picture not available)*

## *Jaakko Kooroshy*

**Head of Innovation & Standards, Sustainable Investment, PricewaterhouseCoopers, FTSE Russell | London Stock Exchange Group, United Kingdom**

**Constituency: Investment Institutions**

*(To be announced)*



## *Jennifer Krill*

**Executive Director, Earthworks, United States of America**

**Constituency: Civil Society Organization**

Jennifer Krill has been the Executive Director of Earthworks since 2010, where she leads the organization as it works to protect communities and the environment from the negative impacts of mining and fossil fuel extraction.

Jennifer co-founded and serves on the board of directors of Plug In America, which advocates for petroleum-free, pollution free electric vehicles. She serves on the boards of Labor Network for Sustainability and Oil Change International, and as convener of Break Free From Plastic - US.

Jennifer holds a B.A. and a B.L.A. from Ball State University, and previously directed successful campaigns at Rainforest Action Network, where she helped protect old growth forests and prevent banks from financing climate change-causing industries. In 2014, she was inducted into the Women's Hall of Fame of Alameda County, California for her work on behalf of the environment.



## *Joseph Martin Chazhoor Francis*

**Environmental Specialist, Saudi Aramco, Saudi Arabia**

**Constituency: Business Enterprises**

Joseph is a sustainability professional with over 20 years of industrial experience in the energy, petrochemical and automobile sector. He advised large corporates in the Middle East and North Africa on sustainability strategy and program management, disclosures, responsible investments and assurance across diverse sectors, during the last decade.

Joseph has significant experience in business transformation in the energy and automobile sectors. He is currently a specialist with Saudi Aramco in environmental science, sustainability and policy. He was also a visiting faculty in leading business schools in India on business transformation and circular business innovation.



## *Silvina Oberti*

**Sustainability Department Manager, YPF S.A., Argentina**

**Constituency: Business Enterprises**

Silvina joined YPF, the leading energy company in Argentina, in 2012. She heads the Sustainability and ESG Corporate Department and has a comprehensive understanding of practical sustainability issues across the oil and gas value chain.

Prior to YPF, she was Director at Burson Marsteller Argentina where she worked as a consultant for international mining and energy companies. Silvina holds a degree in Political Science from the University of Salvador (Argentina) and a Cum Laude Master's Degree in Applied Political Studies from IBERGOP / FIAPP (Spain).

She is YPF representative at Argentinean Global Compact Board, the Argentine Business Council for Sustainable Development (CEADS) and EITI.



## *David Parham*

**Director of Research – Projects, Sustainability Accounting Standards Board (SASB), United States of America**

**Constituency: Mediating Institution**

As the Director of Research – Projects, David Parham is responsible for developing and managing the Research team's strategic plan, establishing and overseeing research projects and practice areas, and managing internal interfaces between the research team and other departments. His role is centered on supporting the identification, prioritization, and management of Research projects that further the SASB's mission to establish and maintain disclosure standards that facilitate communication by companies to investors of decision-useful information. Prior to joining SASB, David worked as a process engineer in the oil and gas industry, holding roles in research and development, major capital project design, and production operations.

He graduated with High Honors in Chemical Engineering and Materials Science and Engineering from UC Berkeley and obtained his Master's in Business Administration with Honors at the Berkeley Haas School of Business.



## *Melanie Richards*

**Director, CSR Solutions Limited, Trinidad and Tobago**

**Constituency: Mediating Institution**

Melanie is the Founding Director at CSR Solutions Limited and is a seasoned sustainability professional. She has worked on various Environmental, Social and Governance (ESG) initiatives in the Energy Sector with a strong focus on Social Impact, Stakeholder Engagement and Sustainability Reporting.

Since 2013, she has been an active member of the Multi-Stakeholder

	<p>Group (MSG) of the Trinidad and Tobago Extractive Industries Transparency Initiative (TTEITI).</p> <p>Melanie holds a Master of Arts in Corporate Social Responsibility (CSR) from the University of Nottingham and an MBA and BSc in Management from the University of the West Indies. She is a member of the International Association For Impact Assessment (IAIA).</p>
	<p><b>Alexandra Russell</b></p> <p><b>VP SHE: Strategy, Policy &amp; Sustainability, Sasol, South Africa</b>  <b>Constituency: Business Enterprises</b></p> <p>Alex is a dynamic, results driven admitted attorney with a proven track record of performance delivery and over 20 years' experience in legal, governance, risk and compliance (GRC) management as well as public relations and corporate communications aimed at business development.</p> <p>With her excellent analytical skills, she is able to create strategic alliances at a senior leadership level and provide credible solutions to deliver key business objectives. Respected by the industry, Alex has been invited to deliver papers by the Institute of Risk Management South Africa. She is able to assess the impact of both the intended and unintended consequences of regulation and the sustainability issues facing a business. Her strong drive for achievement and ability to motivate people allows her to build relationships to facilitate and enhance performance as well as to make the case for change.</p>
<p>(picture not available)</p>	<p><b>Jessie Uppal</b></p> <p><b>TBD, United Steel Workers, Canada</b>  <b>Constituency: Labor</b>  <i>(To be confirmed)</i></p>
	<p><b>Erica Westenberg</b></p> <p><b>Director of Governance Programs, Natural Resource Governance Institute, United States of America</b>  <b>Constituency: Civil Society Organization</b></p> <p>Erica Westenberg is the Director of Governance Programs at the Natural Resource Governance Institute (NRGI). She is a lawyer and provides policy advice on extractive sector transparency and good governance in resource-rich countries worldwide, as well as in international multi-stakeholder initiatives.</p> <p>Prior to joining NRGI, she was in the energy and infrastructure group at Skadden Arps, where she advised clients on energy, natural resource, and infrastructure projects and public-private partnerships in Asia, Latin America, the Middle East and the United States.</p>

	<p>Erica holds a J.D. from Harvard Law School, a M.Sc. in development management from the London School of Economics, and a B.A. in government from Harvard College.</p>
	<p><i>Susie Wood</i></p> <p><b>Principal Climate Change, BHP, Australia</b></p> <p><b>Constituency: Business Enterprises</b></p> <p>Susie is an energy, resources and climate specialist with over 15 years' international experience in academia, consulting and industry. As Principal Climate Change at BHP, her responsibilities include climate-related strategy, risk and disclosure, sustainability reporting, and product stewardship.</p> <p>Before joining BHP, Susie worked as a consultant advising organisations in the energy and mining industries on climate, sustainability and governance issues. She also previously spent several years as a strategy consultant in the resources sector.</p> <p>Susie holds an MEng in Chemical Engineering from the University of Cambridge, as well as a PhD, also in Chemical Engineering, from the University of Sydney.</p>