Item 03 – Proposal for temporary replacement of membership for GRI Project Working Group for Oil, Gas, and Coal

For GSSB approval

<table>
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<th>Date</th>
<th>28 November 2019</th>
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<tbody>
<tr>
<td>Meeting</td>
<td>10 December 2019</td>
</tr>
<tr>
<td>Project</td>
<td>Oil, Gas, and Coal Sector Standard</td>
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<tr>
<td>Description</td>
<td>This paper sets out a recommendation by the Standards Division to add a new member to the Project Working Group for Oil, Gas, and Coal Sector Standard. This new member is being proposed as a temporary replacement for an existing member from the business constituency who recently notified the Standards Division of her maternity leave as of December, 2019.</td>
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Background

In the project proposal for an Oil, Gas, and Coal Sector Standard, the GSSB confirmed its intention to form a Project Working Group (PWG) to develop initial draft content for the sector and based on the outcomes of this phase of work, move ahead to develop an exposure draft for public consultation.

The membership of this PWG was discussed and approved during the GSSB virtual meeting on 27 June 2019.

Rebecca Collacott, from IPIECA and representing the business constituency, has informed the Standards Division of her upcoming maternity leave, which will prevent her from participating in the PWG work for the foreseeable future. Should the project still be ongoing, Ms. Collacott has expressed her interest to take up the task after the leave.

This paper sets out a recommendation to include a new member from the same organization in the PWG to replace Ms. Collacott during her maternity leave, for GSSB approval.

The Standards Division recommends that the continued participation of IPIECA in the PWG – a global oil and gas industry association for advancing environmental and social performance in the sector – is important for the success of delivering and adoption of this first Sector Standard.

The Standards Division has had discussions with IPIECA to ensure continuity of perspective and familiarity with the topic. The proposed replacement for Ms. Collacott has a similar portfolio of expertise and would thus not leave a knowledge gap in the PWG.

2. Selection criteria and process

In line with the GSSB’s due process protocol, the following Technical Committee (TC) members were originally appointed by the GSSB:

1. Rebecca Collacott, IPIECA, UK
2. Penny Howard, Construction, Forestry, Mining, Maritime and Energy Union, Australia
3. Matt Jones, UN Environment World Conservation Monitoring Centre, UK
4. Manjit Jus, RobecoSAM, Switzerland
5. Lyddy Kilpi, EITI International Secretariat, Finland
6. Øystein Kolstad, Equinor ASA, Norway
8. Jennifer Krill, Earthworks, USA
10. Liam McHugh, World Coal Association, UK
11. Silvina Oberti, YPF S.A., Argentina
12. David Parham, Sustainability Accounting Standards Board, USA
13. Melanie Richards, CSR Solutions Limited, Trinidad and Tobago
14. Alexandra Russell, Sasol, South Africa
15. Jessie Uppal, United Steel Workers, Canada
16. Erica Westenberg, National Resource Governance Institute, USA
17. Susie Wood, BHP, Australia

The principal criterion for selecting PWG members shall be relevant knowledge and experience of a broad range of sustainable development issues for the oil, gas, and coal sector. In addition, the following criteria are considered:

- Relevant knowledge of sustainability reporting for the sector;
3. Proposed new membership for PWG

The Standards Division proposes to add the following business representative to the PWG.

**Business**

**Candidate: Helen Murphy**

**Job title:**
Senior Manager, Social Responsibility and Supply Chain

**Organization:**
IPIECA

**Region:**
Europe (United Kingdom)

**Key viewpoints / experience:**

- Helen believes that companies in the oil and gas sector have a responsibility to report on their performance in addressing sustainability issues.
- Helen has nine years of experience in the sustainability field, focused on developing and promoting good practice and knowledge to help the oil and gas industry improve its environmental and social performance.
- Helen has been managing the industry’s group focused on sustainability reporting for 6 years.

**Bio:**

- Helen is currently Senior Manager of Social Responsibility and Supply Chain at IPIECA, covering topics including social performance, human rights, local content and supply chain management.
- Previously Helen led IPIECA’s work on sustainability reporting, UN engagement and communications, including developing the industry’s input into the UN Conference on Sustainable Development (Rio+20), as well as the IPIECA, IFC and UNDP atlas which maps the oil and gas industry to the UN Sustainable Development Goals.
- Helen has an Masters in International Relations from the London School of Economics and Political Science and a Bachelor of Arts Honours degree in History and Sociology from the University of Cardiff.